

## Learning Support Assistant

### Person Specification

|                                 |   |
|---------------------------------|---|
| Education                       | 1. Minimum GCSE level including maths, English and science  |
| Experience / Training           | 2. Experience of working with teenagers (voluntary or paid).<br>3. Experience of working in an educational setting.   |
| Skills, Aptitudes and Knowledge | 4. Ability to assist students to achieve their potential.<br>5. A desire to develop skills and knowledge needed to support students in class and in interventions.<br>6. Demonstrate an interest in the education and development of young people.<br>7. Be reliable, positive, enthusiastic and proactive.<br>8. Demonstrate use of initiative and pro-activity in support of students and staff.<br>9. Knowledge of basic ICT.<br>10. Knowledge of SEN. |
| Interpersonal Skills            | 11. Ability to relate well to students of all ages and abilities and colleagues.<br>12. Ability to work collaboratively in teams.<br>13. Ability to motivate and assist young people of all ages.   |