

PALMERSTON SCHOOL
PERSON SPECIFICATION - LSA / Additional Support Needs Assistant 1
GRADE 2 (PTS 3-5) 32 HOURS PER WEEK (52 WEEK CONTRACT) 0.8 FTE

AREA	KNOWLEDGE, SKILLS, QUALITIES	ESSENTIAL	DESIRABLE	ASSESS BY (A-APPLICATION I-INTERVIEW R-REFERENCES)
Work related	*evidence of working with children or young people	*		AI
	*experience of working with children or young people with special needs		*	AI
	*willingness to undertake duties related to providing personal care	*		AI
	*knowledge of issues related to Health and Safety		*	I
	*basic ICT skills		*	A
	*ability to work with children or young people who may demonstrate challenging behaviour	*		AI
	*knowledge of the National Curriculum and the curriculum for students with SLD/ASD/PMLD		*	AI
	*good literacy and numeracy skills	*		A
Personal Qualities	*ability to stay calm in stressed situations	*		I
	*ability to function well as part of a team	*		I
	*punctual, reliable, honest	*		AI
	*enthusiastic and creative	*		I
Beliefs and Values	*commitment to equal opportunities	*		I
	*commitment to safe guarding children and vulnerable young people	*		I
	*commitment to own professional development	*		I
	*commitment to raising the self esteem and achievement of students	*		I