



Learning Support Assistant

P/T Permanent 18.75 hrs per wk (AM) term time + insets.

Pt 3-5 (FTE £19188-£19938)

Actual Salary £7776.23 -£8080.18

Latton Green Primary Academy are looking for a part time (mornings) Learning Support Assistant to join our successful team in September. The Learning Support Assistant will predominately be working as a 1:1.

Latton Green Primary Academy are seeking to appoint an enthusiastic and motivated Learning Support Assistant to join our school. Ideal candidates would be an effective role model that sets high expectations and motivates the pupils to achieve. Applicants must be enthusiastic and have excellent communication and interpersonal skills. Learning Support Assistants (LSA) would work alongside, and individually from class teachers.

Essential requirements:

- **At least a C in English and Maths GCSE (or equivalent)**
- **Level 3 qualification (or currently working towards achieving)**
- **Ability to use ICT and learn new skills**
- **Working in partnership with specialist teacher to support pupils needs**

Harlow NET Academies offer a unique chance to be part of a friendly and supportive team. Being part of a primary cluster of five schools, staff work in teams to share the responsibility for planning. We have a number of specialist teachers who work across our cluster who offer teachers expert knowledge in Maths, English, PE, Drama, Art and Music.

The school has a dedicated team that works hard to reach high standards in everything they do and this is further embedded through our successful relationships with parents, the local community and the other local schools within NET. At NET Academies Harlow we believe in the future development of our teachers, our staff development programme has meant staff are successful in progressing the next stage of their career.

Additional benefits at working at Latton Green Primary Academy:

- Additional 13 days school holidays
- Individual career programme for all staff
- Children who have a love of learning and a highly motivated staff team
- A caring and happy learning environment
- High expectations and excellent behaviour
- Personalised staff well-being programme



What Ofsted say about Latton Green Primary Academy:

"The head of school and executive headteacher are passionate in their drive to ensure that all pupils receive the best start they can to their education. This influences every decision they make. They ensure that staff are trained and supported extremely well in their professional development."

"Leaders at Latton Green are ambitious and have high expectations for the pupils and staff at the school."

"Middle leaders' roles are well developed. They play a vital role in the school, providing specialisms in such areas as history, art and religious education. As a result, the curriculum is rich and well developed. Pupils' individual interests and talents are nurtured well."

"Parents are very appreciative of the many different experiences that pupils are offered. As one wrote, 'Latton Green offers our children various experiences such as holding a cultural day, visiting a Mosque, going to Lea Valley Farm and having baby chicks hatch in the classroom, which was wonderful.'"

"The trust invests well in the development of leaders, teachers and teaching assistants at Latton Green. Many opportunities are provided for staff to take part in training or to see outstanding practice in other schools. Leaders are keen to 'grow their own' teachers and have done so very effectively. They are confident and competent teachers who have quickly developed their leadership of, for example, music, phonics and Spanish across the whole school. Leaders and governors take great pride in showing the successes that staff have had in taking on wider roles within the school or trust. Staff say they are very appreciative of the opportunities that leaders offer them."

What parents say about our Latton Green Primary Academy:

Parent View, say that pupils are happy and safe, and, in the pupils' own words, enjoy coming to this 'brilliant, super, awesome' school. Parents say that leaders are caring and supportive of their children in every way possible. One parent commented, 'There are several staff who go above and beyond for their pupils.'

"The staff always go above and beyond for our children, we know they really care about them." Parent November 2018

"My child loves LGLP (Latton Green Leadership Programme) and can't wait for it every week." Parent November 2018

"Outdoor learning has been great for my children, they love the outdoors and linking to their learning is fab." Parent November 2018



What our staff say about our Latton Green Primary Academy:

“I feel like it is an incredibly supportive working atmosphere where people want the best for one another and go out of their way to do their best for both staff and pupils. It is pupil driven which is why I particularly agree with the academy’s attitude towards priorities.”

“The academy allows me to be part of something larger that makes a difference.”

“Staff and pupils feel that we are all part of one family that help and support each other.”

“I very much enjoy working for the academy, because I feel supported, valued and work with a great group of people.”

Potential applicants are both welcome and encouraged to visit the academy. Please contact the school office by telephone on 01279 421 567.

Your completed application form should be submitted electronically to recruitment@trust.netacademies.net or by post to Latton Green Primary Academy, Riddings Lane, Harlow, Essex, CM18 7HT.

In compliance with Safer Recruitment guidelines, CVs cannot be accepted. We are fully committed to safeguarding and promoting the welfare of children and the successful candidate will be expected to undertake the appropriate checks including an enhanced DBS check.

Closing date: **Sunday 27th June 2021**

Interviews: **w/c 28th June 2021**