



## PERSONAL SPECIFICATION

JOB TITLE: Learning Support Assistant with coaching skills required to work under the direction and management of the P.E. Teacher

### NOTES FOR CANDIDATES:

The following Personal Specification identifies the principle areas of competence required for this post.

CATEGORY	Essential	Desirable
Excellent communication and interpersonal skills	*	
Excellent planning and organizational skills	*	
GCSE Grades or equivalent in English and Maths	*	
Self-motivated with the ability to motivate and enthuse young people	*	
Ability to manage a group of children effectively	*	
Conscientious, reliable and honest	*	
Ability to deliver and adapt to a variety and range of environments and audiences	*	
Ability to work independently and as part of a team	*	
Ability to remain calm, efficient and professional whilst working under pressure	*	
Patience and empathy with all children	*	
A flexible attitude to work	*	
Knowledge of child growth and development		*
Clean and tidy appearance. Pleasant manner, reliable and conscientious	*	
Coaching qualifications minimum level 2		*
Proven significant experience of working with children experiencing social, emotional and behavioural difficulties	*	
Current valid UK / EU driving licence		*
Ability to access and review young people and family circumstances, drawing on teaching and support staff / safeguarding staff where necessary	*	
Ability to use initiative and solve problems / handle difficult situations as they arise	*	
Ensure the health, safety and welfare of pupils engaging in activities sports including undertaking risk assessments, ensuring appropriate supervision is in place, conducting H&S checks, etc	*	