

VACANCY

Learning Support Assistant

Start date	ASAP (subject to pre-start checks)
Contract term	Permanent
Working hours	33 hours per week Monday – Friday 8.25am -4.00pm With a 60-minute unpaid break on 4 days and a 55-minute unpaid break on 1 day
Weeks per year	School term-time, including Trust Training Days (excluding INSET days)
Salary range (per annum)	Support staff salary point 5 (Fixed) £25,583 (FTE) £19,167 (pro rata) With a pay award pending
Location	Poole High School
Reports to	A Member of the Senior Leadership Team

About the Post

We are delighted to be recruiting for an enthusiastic Learning Support Assistant to join our fantastic team at Poole High School.

We are looking for an outstanding individual who will relish the opportunity to:

- Support and promote the development and learning of the children with a variety of academic, physical, emotional, behavioural and social needs
- To assist teachers in providing a learning environment that enables all children to access the curriculum and learn to the best of their ability whilst supporting the aims of the school outlined in the school/learning team’s philosophy statement
- Promote and safeguard the welfare of children and young people in accordance with our Safeguarding and Child Protection policies.

Poole High School is an 11-19 comprehensive school serving families throughout the historic town of Poole. As the largest school in this selective catchment, we pride ourselves on the fact that all students thrive in this caring and collaborative environment. Our students are well motivated and co-operative, and the team spirit in this large school is second to none.

What we can offer you

- An opportunity to work with wonderful children and their families as well as exceptional colleagues
- High quality continued professional development and opportunities to progress

- Automatic membership of the Local Government Pension Scheme
- Free on-site parking
- The opportunity to work within Twynham Learning; a progressive multi-academy trust
- The opportunity to work in one of the most beautiful areas of the South Coast

Who we are looking for

We would love to hear from you if you:

- enjoy working with and can relate to children in and out of the classroom
- work with energy and enthusiasm
- are flexible with the ability to work as part of a team
- want the challenge of working in an educational environment
- Experience of working with children who are partially sighted would be advantageous

You will also be keen to demonstrate our Twynham Learning employee values and attributes which are:

- Aim high
- Keep improving
- Don't leave anyone behind
- See the bigger picture

Any questions?

To discuss the post or your application, please contact Nikki Steele on 01202 662015 or email us at recruitment@twynhamlearning.com

How to apply

To apply for this vacancy, please submit a **Job Application Form and Diversity Questionnaire** by email to: recruitment@twynhamlearning.com

Only applications made using our own official application form will be accepted. You can download the form and questionnaire here: www.twynhamlearning.com/187/staff-vacancies

The closing date for applications is **Wednesday 3 June 2026 at 9am**. **However, we reserve the right to interview and/or appoint strong candidates before this, so we encourage you to apply early.** Interview date to be confirmed.

Twynham Learning values diversity and inclusiveness. We aim to eliminate unlawful discrimination and promote diversity throughout our whole workforce. We want our workforce to be representative of all sections of our community, so we give equal opportunities to all job applicants. We do not discriminate on the basis of age, disability status, gender reassignment, marital/partnership status, pregnancy/maternity, race/colour/national origin, religion/belief, sex or sexual orientation. Only people who can evidence their right to work in the UK will be considered for this vacancy. We are committed to robust Safer Recruitment processes as part of our strong commitment to safeguard children and young people. An enhanced criminal records check will be undertaken on the successful candidate. Candidates must disclose all unprotected spent and unspent

cautions and convictions. It is an offence to apply for this post if you are barred from engaging in regulated activity with children.