



## **Person specification for the post of Learning Support Assistant**

<b>No.</b>	<b>Essential</b> It is essential candidates can provide evidence of:	<b>Essential / Desirable</b>
1.	Level 2 (GCSE A* - C) in English and Maths	Essential
2.	Level 3 (A Level) or equivalent qualifications	Desirable
3.	Level 3 Certificate for Teaching Assistants or Learning Support Assistants	Desirable
4.	Knowledge of Special Educational Needs / Additional Learning Needs	Essential
5.	Experience of supporting students in a classroom environment, including those with special educational needs	Desirable
6.	Ability to establish positive relationships with students and empathise with their needs	Essential
7.	Ability to demonstrate active listening skills	Essential
8.	Ability to provide levels of individual attention, reassurance and help with learning tasks as appropriate to students' needs	Essential
9.	Ability to monitor the students' response to the learning activities and, where appropriate, modify or adapt the activities as agreed with the teacher to achieve the intended learning outcomes	Essential
10.	Ability to offer constructive feedback to students to reinforce self-esteem	Essential
11.	Ability to deal sensitively with complex and sensitive issues	Essential
12.	Willingness to maintain confidentiality on all school matters	Essential
13.	Ability to work effectively and supportively as a member of the school team	Essential
14.	Willingness to work flexibly, attending evening meetings as and when necessary and assisting throughout other areas of the school as requested	Essential
15.	Well-presented and professional manner	Essential
16.	Demonstrable commitment to equal opportunities	Essential
17.	Willingness and ability to adapt to a wide range of duties in response to changing circumstances	Essential
18.	Committed to continuing personal and professional development	Essential