

SAINT BENEDICT CATHOLIC VOLUNTARY ACADEMY – SEND & Inclusion

PERSON SPECIFICATION FOR LEARNING SUPPORT ASSISTANT Level 2 Nurture

	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> ○ GCSE English or equivalent at grade C or above. ○ GCSE Mathematics or equivalent at grade C or above. 	<ul style="list-style-type: none"> ○ Appropriate qualification for Learning Support assistants or teaching assistants (NVQ or CACHE)
Skills	<ul style="list-style-type: none"> ○ Effective interpersonal skills ○ Excellent communication skills ○ Effective IT skills ○ Effective Team Player 	<ul style="list-style-type: none"> ○ A confidence in a secondary curriculum related speciality - e.g. IT, Science
Experience	<ul style="list-style-type: none"> ○ Experience of working in a Secondary School ○ Experience of working with school age children for at least one year ○ SEND and Inclusion experience within a mainstream school 	<ul style="list-style-type: none"> ○ Experience of working with children with behavioural, social and/or emotional difficulties, ASD, or Speech language and communication difficulties ○ Experience of supporting pupils with SEMH and/or self-esteem in a nurture setting
Personal qualities	<ul style="list-style-type: none"> ○ Supportive of the Catholic ethos of the school ○ Adaptable ○ Professional ○ Empathetic ○ Able to work under pressure ○ Firmness balanced with fairness ○ Energetic ○ Enthusiastic ○ Patient ○ Innovative ○ Sense of humour 	