



## Person Specification

Role	Learning Support Assistant	
Criteria	Essential	Desirable
<b>Qualifications And Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working with children</li> <li>• Experience of working in a school environment</li> <li>• Good maths, English and communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• Hold child care qualification NVQ L 2 or equivalent</li> <li>• GCSE Grades A-C in both English and Maths</li> <li>• First Aid Certificate</li> <li>• Training in the relevant learning strategies e.g. Numicon</li> </ul> <p>Knowledge and key skills</p>
<b>Knowledge and Key Skills</b>	<ul style="list-style-type: none"> <li>• Have a good working-knowledge of child development</li> <li>• Be able to effectively support and assist children to develop their self-esteem and confidence.</li> <li>• Be able to communicate effectively with a wide range of people</li> <li>• Be able to use ICT effectively to support learning and have an understanding of using iPads and Apps</li> <li>• Be organised and efficient</li> <li>• Be able to self-evaluate learning needs and actively seek appropriate learning opportunities</li> </ul>	
<b>Professional and Personal Characteristics</b>	<p>The candidate should:</p> <ul style="list-style-type: none"> <li>• Have an ability to relate well to both children and adults</li> <li>• Be committed to working constructively as part of a team, understanding classroom roles and responsibilities</li> <li>• Display enthusiasm, patience and flexibility in the post.</li> <li>• Be committed to the implementation of the school's equality information and objectives</li> <li>• Be willing to undertake additional training/staff development as appropriate</li> <li>• Have an ability to reflect on your own professional practice</li> </ul>	

*Sandfield Primary School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment.*