EMPLOYEE SPECIFICATION

DEPARTMENT of EDUCATION & LIFELONG LEARNING Sea Mills Primary School

JOB: Level 1 Learning Support BRISTOL GRADE 3 POST NO

ESSENTIAL (Must have)	DESIRABLE (Should have)	ADVANTAGEOUS (Could have)
Knowledge & Experience	Knowledge & Experience	Knowledge & Experience
Capability to read & write accurately in English and to demonstrate accurate numeracy or to achieve GCSE grade C in English & Maths Skills of empathy, listening, communication and responding with appropriate language to build rapport with children from a variety of ages,	GCSE Grade C or above [or equivalent] in English & Maths, plus at least one other academic subject Understanding of how different children develop and learn	Previous experience of working with children in an educational setting (eg. Care, Development or School). Experience of working in a setting subject to Health & Safety, Hygiene, Child
abilities and backgrounds. Capability to understand and apply the regulations applicable to Health & Safety, Hygiene, Child Welfare & Protection	Understanding of the role of the class teacher and of the parent in developing an effective learning environment Welfare & Protection regulations	Welfare & Protection
Abilities & Aptitudes		
Aptitude to develop a knowledge of the role within an education environment, including willingness to develop formal capability through achievement of NVQ level 2 in an appropriate field.	Abilities & Aptitudes The ability to contribute effectively to the workload and responsibilities of a team	Abilities & Aptitudes Ability to carry out duties with limited supervision Ability to communicate in a language other than English
Flexible, adaptable and positive attitude to working in a structured environment		
Communication skills to enable effective working with pupils and colleagues.		
SPECIAL CONDITIONS Post is subject to Child Protection Legislation and DBS checking.		

MANAGER Date