



## Vacancy Position

Learning Support Assistant – SEMH  
Temporary contract to cover secondment



### Location

Porters Grange Primary School & Nursery, Lancaster Gardens, Southend on Sea, Essex, SS1 2NS

### Salary

LSA Level 5, Points 7 to 12, £25,584 to £27,711 pro rata (actual salary £20,514 to £22,220) per annum

### Hours

35 hours per week, Monday to Friday, 8:15am to 3:40pm (with 25 mins unpaid lunch break). Term time only, 38 weeks per year.

### Start Date

September 2025

### About The Role

An exciting opportunity to join our school's Behaviour Team

Do you want to be part of a successful team making a real difference to children? Our dedicated staff provide positive and creative learning opportunities in an environment which promotes curiosity, enjoyment and a thirst for challenge. Children at Porters make very good progress due to our commitment to excellence and ambitious drive.

We are looking to appoint an enthusiastic person to join our successful behaviour team, supporting pupils in the classroom setting, in small groups and through 1:1 support.

The successful candidate will ideally have:

- Experience of supporting pupils across the primary phase
- GCSE A-C/equivalent in English and Maths
- A caring, patient nature
- The ability to be flexible
- The ability to work well within a team and independently

As part of Portico Academy Trust, Porters Grange Primary School can offer you:

- A friendly and supportive atmosphere where everyone is valued and everyone matters
- A nurturing environment with wonderful children who want to learn
- High quality professional development
- Opportunities for cross phase work
- Support and collaboration across our Trust
- A well-resourced school

Please don't take our word for it. Come and arrange a visit to see for yourself. We would love to show you our children at work.

For further details or an application pack, please contact Rebecca Sanderson, Director of HR, Portico Academy Trust, Ronald Hill Grove, Leigh-on-Sea, Essex SS9 2JB

Telephone: 01702 987890

Email: [recruitment@porticoacademytrust.co.uk](mailto:recruitment@porticoacademytrust.co.uk)

**Please include a cover letter with your application form, commenting on how you feel you meet the person specification criteria and providing an insight into your relevant experience.**

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All appointments are subject to an enhanced DBS check and shortlisted candidates should be aware that the school will consider carrying out online searches as part of the due diligence on short listed candidates.

**Closing date:** 2nd September 2025, midday

**Interviews:** 9th September 2025

## Application Documents

Support Staff Application Form

LSA SEMH Job Description

LSA SEMH Person Specification

## Application Email

Email: [recruitment@porticoacademytrust.co.uk](mailto:recruitment@porticoacademytrust.co.uk)