

PERSON SPECIFICATION

Post Title: Learning Support Assistant

Paycale: Hay 4 (Point 4-9)

We will use the application form, references and interview to provide evidence that the successful candidate will meet the criteria listed below.

Qualifications

- English and Maths to GCSE level Grade 4 or above (A-C), or international equivalent.

Experience

- Experience of working in a primary school setting.
- Experience of working in a 1:1 capacity with children who have special educational needs or a disability.
- Experience supporting learning across all subject areas of the EYFS or National Curriculum
- Experience of delivering a personalised curriculum to children.

Knowledge, Skills and Competencies

Good working knowledge of the EYFS Framework and/or the National Curriculum.

- Ability to understand the principles of child development and learning processes, including barriers to learning.
- Can use ICT effectively to support learning.
- Use of other equipment – photocopier, websites
- Good knowledge of relevant policies / codes of practice within schools.
- Ability to contribute to planning, implementing and recording of the curriculum
- Ability to self-evaluate learning needs and actively seek learning opportunities
- Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.
- Ability to provide personal care when required.
- Ability to work under guidance and on own initiative
- Ability to be creative and flexible in a less timetabled environment

- Ability to relate to, motivate and encourage pupils and adults

Personal characteristics

- A commitment to ensuring the safeguarding of children
- Good record of attendance and punctuality
- Enthusiastic and flexible attitude
- Motivation to do your best for the children in your care
- Commitment to ongoing professional development
- An understanding of and commitment to equality of opportunity