

Learning Support Assistant (Special Educational Needs)

Start Date: as soon as possible subject to DBS checks etc.

Hours: 30 hours required per week, Monday to Friday, Term Time Only

Salary for positions: H2 3-5 £18,562 - £19,312 pa pro rata

£9.94 - £10.33 per hour + outer fringe allowance (outer fringe allowance £626 pa pro rata)

We are looking for an LSA to start immediately to assist and support pupils with special educational and general learning needs in lessons in order to develop their independence. Although LSA experience is not necessary, as training will be given, applicants need to be confident and able to build supportive relationships with students aged 11-16. Some experience of working with young people of this age group would be advantageous as would a background in English, Maths or Science.

Responsibilities of the post:

The Learning Support Assistant's (LSA) main role is to provide support for pupils with special educational needs. The LSA will support the pupils to facilitate their learning and development, to help them achieve the best possible educational outcome.

Duties will include lesson/classroom support, learning and monitoring meetings with students, liaising with teachers and the SENCO, and running specific programmes and activities to assist the pupils' individual learning and social needs.

You will need to:

- Have GCSE, 'O' Level or equivalent qualifications in Maths and English.
- Have knowledge and understanding of the different social, cultural and physical needs of pupils.
- Have an interest in how children learn and behave.
- Provide appropriate role models of behaviour both in the classroom and around school
- Really care about children, particularly those who find learning and managing their behaviour difficult.

You must be able to:

- Be productive and show initiative.
- Communicate effectively and appropriately to pupils with different abilities and ethnic backgrounds.
- Motivate pupils to learn.
- Motivate pupils to be sociable.
- Work effectively with other adults in the school and wider community.
- Be computer literate.
- Attend training courses considered appropriate for the post.

In return Leventhorpe can provide:

- Excellent facilities: To accommodate our expanding roll Leventhorpe has just completed an extensive £12 million capital build programme including a new Science and Sixth Form block and a state of the art Performing Arts and English block. In recent years investment has included a £6 million Sports Complex (sports hall, fitness suite, dance studio, all weather pitch and floodlit tennis courts), £1 million Learning Resource Centre, re-modelling of Design & Technology facilities and £150k annual investment in ICT provision.
- A positive working environment in a heavily oversubscribed school with an excellent academic record and high standards which places strong emphasis on student learning and achievement.
- Exceptionally dedicated colleagues and enthusiastic students.
- Priority admission for children of staff after a qualifying period.

Please apply to the HR Manager by letter and **application form** which can be found on the vacancies page of our website www.leventhorpe.net. Applications should be returned to Mrs Wendy Shannon, HR Manager, via email to **hr@leventhorpe.net** or post.

For this post applications will be processed immediately. During this unusual time, first stage interviews will take place via Zoom meetings.

Leventhorpe is committed to safeguarding and promoting the welfare of young people, and expects all staff and volunteers to share this commitment. A DBS disclosure is required for all successful applicants.



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