



# Kingsthorpe College



## Learning Support Assistant (LSA)

**Do you believe that everything is possible?  
If so, Kingsthorpe College has an opportunity just for you.**

<b>Contract:</b>	Permanent
<b>Hours:</b>	25 per week, 9.30- 2.30, Monday to Friday
<b>Weeks:</b>	39 weeks per year (38 weeks term time, plus an additional 5 days)
<b>Salary:</b>	Orbis Pay scale 9-11 £20,021- £21,035 Pro rata salary for 39 weeks per annum £11,742 - £12,336
<b>Pension:</b>	Generous pension scheme from day 1
<b>Holiday:</b>	Pro rata entitlement of 28 days plus bank holidays taken during periods of school closure
<b>Benefits:</b>	Health plan, free parking

**We are seeking a positive, proactive and confident person to join our busy special educational needs and disabilities (SEND) team.** You will provide high quality support across the College. Applicants should be organised, self-confident and possess excellent communication, interpersonal and IT skills along with the ability to multitask. We are especially keen to interview candidates with high levels of skills using Microsoft Office, Excel, Word and Outlook.

Kingsthorpe College is an oversubscribed 11-18 Academy with approximately 1400 students on roll (200 students Post 16). We were graded by Ofsted as Good in all areas in December 2019, and we are now looking forward to the next stage of our journey from good to great. In September 2021, we joined Orbis Education Trust, and this has unlocked further possibilities for colleagues to develop, progress, and make a significant contribution to inspiring the students within our schools. We therefore believe it is an exciting time to join #TeamKC and be part of a community, which is resolute in its drive to help our students leave with the confidence and skills to be able to take part in the great conversations of our times. Kingsthorpe is on a journey to world-class status. Please look at our website <https://www.kingsthorpecollege.org.uk> for a comprehensive view of our school.

**This faculty are friendly, hard-working , innovative and committed to supporting and stimulating student interest in learning. Successful candidates will be caring, nurturing and able to provide stability and continuity in an ever-changing environment. You will also be supporting the teaching staff in enabling the pupils to gain independence, participate fully in the curriculum and the general life of the school.**

We place significant emphasis on working collegiately as a faculty to share our expertise and subsequently enhance the learning experience with our students. Every member of the staff is involved in a variety of professional learning programmes that take place across the academic year.

**We would like the successful applicant to start as soon as possible.**

Staff wellbeing is important to us, and we offer a range of benefits to support our employees including:

- Westfield Health Plan
- Discounts at retailers and holiday companies
- Free Parking
- Staff Wellbeing Day
- Cycle to Work scheme
- Professional Development

## **Closing date for applications: 9am on Monday 27th February 2023**

For an informal visit to the College prior to application, please contact [recruitment@kingsthorpecollege.org.uk](mailto:recruitment@kingsthorpecollege.org.uk) or phone 01604 716106 to speak to Rhiannon Gant, Deputy Headteacher

Please note the **College cannot accept CVs. Applicants must complete a Support Staff Application Form** that is available on the College website at <https://www.kingsthorpecollege.org.uk/about-teamkc/work-with-us/>

*Kingsthorpe College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*