

Learning Support Assistant

Join the Cardinal Vaughan Memorial School, W14 8BZ, as a Learning Support Assistant.

Hours: 30 hours a week, 39 weeks a year

Salary: £22,519.29

Start Date: 1st September 2026

Contract: Fixed term

Are you passionate about supporting young people and committed to helping every pupil achieve their potential? The Cardinal Vaughan Memorial School is seeking a dedicated and enthusiastic individual to join our team as a Learning Support Assistant.

About Us

The Cardinal Vaughan Memorial School is a highly successful and oversubscribed Roman Catholic comprehensive school for boys, with a pan-London intake and mixed Sixth Form. Conveniently located halfway between Shepherd's Bush and Holland Park tube stations, the Vaughan is situated within the leafy surroundings of London's Holland Park area and is within easy walking distance of Westfield shopping centre and nearby Notting Hill. Both stations are served by the Central Line, with Shepherd's Bush Overground also running trains to Clapham Junction every ten minutes.

The school is part of the Saint John Southworth Catholic Academy Trust, which promotes a collaborative environment, founded on Catholic Social Teaching and the principles of solidarity and subsidiarity, ensuring all pupils are supported to grow and succeed.

What We Are Looking For

This is a rewarding role supporting pupils across the school, particularly those with additional needs. We are seeking an individual who:

- Has experience supporting children's learning or wellbeing
- Has a strong understanding of child development and effective learning strategies
- Is able to build positive relationships with pupils and staff and work effectively as part of a team
- Demonstrates excellent communication and interpersonal skills
- Is proactive, patient and able to motivate and encourage pupils to succeed
- Has effective behaviour management skills
- Is organised and able to support the preparation of learning materials and classroom activities
- Is committed to safeguarding and promoting the welfare of children
- Has a genuine passion for education and making a difference in young people's lives

The Role

As a Learning Support Assistant, you will:

- Support pupils in accessing the curriculum, including those with Education, Health and Care Plans or additional needs
- Work alongside teachers and the Special Educational Needs Team to create a positive and inclusive learning environment
- Assist in planning, monitoring and reviewing individual pupil progress
- Encourage pupil engagement, independence and confidence in learning
- Support pupils during lessons, breaktimes and examinations where required
- Help maintain accurate records of pupil progress and wellbeing
- Promote high standards of behaviour, wellbeing and safety across the school

What We Offer

- A supportive and collaborative working environment
- Opportunities for training and development to help you grow in your career
- The chance to contribute to a trust committed to delivering high-quality education and supporting staff wellbeing
- Access to the Local Government Pension Scheme

Apply Today

For further details on the role, please view the Job Description and Person Specification via <https://www.sjscat.co.uk/Vacancies/> or visit our [website](#) to find out more about us.

To apply for this role, please complete the application forms available on our Vacancies webpage. Applications should be sent via email to hrteam@sjscat.co.uk.

Shortlisted candidates will be called for interview upon receipt of application, therefore we advise you to submit your application as early as possible to avoid disappointment.

The Cardinal Vaughan Memorial School and the Saint John Southworth Catholic Academy Trust are committed to safeguarding and promoting the welfare of young people. All roles are subject to satisfactory vetting, including an Enhanced DBS check with Children's Barred List.

This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (amended 2013 and 2020)) provide that when applying for certain jobs, certain spent convictions and cautions are protected and they do not need to be disclosed to employers. If they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the [Ministry of Justice website](#) and further information about filtering offences can be found in [DBS filtering guide](#).

Join us in our mission to cultivate an educational environment that inspires growth, respect and academic achievement!