**Learning Support Assistant (LSA), The Highcrest Academy**

Contract type: Permanent

Location of role: High Wycombe

Full or Part-time: 35 hours per week (8.25am to 4.00pm) for 39 weeks of the year (Term time + INSETs)

Start date: ASAP

Salary: BP 1.6–1.10 £17,383 - £19,049 PA pro rata depending on experience. This equates to £13,945 - £15,281

**The Role**

The Learning Support Assistant (LSA) will support pupils’ learning in the classroom as well as intensive literacy and numeracy interventions - one to one or small group work. As a Learning Support Assistant you must have a high standard of literacy skills, together with a sense of humour and flexibility. A basic knowledge of another language/other languages is beneficial, although not essential, and experience of working in a secondary school environment is desirable. A general interest in supporting learning would also be preferable.

**About Us**

Our Ofsted Report February 2020 says *“The school has a warm and welcoming atmosphere”* and *“Pupils at The Highcrest Academy happily live up to the school’s motto of ‘aspire and achieve’.”.*

Our aim is to establish a culture of excellence throughout every element of our academy and move us from Good to Outstanding.

There are approximately 1000 students on roll, which includes the Sixth Form. A new building programme, completed last year, comprises a brand-new Sixth Form Centre, sports facilities including a gym, and a new restaurant and coffee shop for both students and staff. We also have a thriving House system that brings our whole school community together.

**In Return**

Highcrest offers both an excellent induction and support for staff. The Learning Support Assistant role may suit a person wishing to join the teaching profession and depending on your interests or experience, you could be placed in either the SEN or EAL departments. We offer a full training programme. We are also a School Centred Initial Teacher Training establishment.

*“Staff feel very well supported by senior leaders. According to staff, they feel valued because senior leaders are approachable..”* ... Ofsted Report February 2020.

A thriving school in the heart of the community, with free on-site parking, staff recognition schemes and free gym to counter the “Friday Biscuits” and on-site coffee shop! Just 30 minutes by train from Central London, The Highcrest Academy is the first All Ability Academy in the county of Buckinghamshire. It is culturally diverse and a vibrant school making it a fantastic place to work. You will be joining a strong and forward thinking pastoral team for whom the well-being of all of our students is paramount.

**How to Apply**

If you are team player, passionate about education and social mobility and want to be a pivotal part of improving opportunities for the students of our local community and increasing their learning experiences, then The Highcrest Academy is the school for you. Please apply by completing an application form, available on our website.

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**Closing date: 8am on Monday 27 September 2021 We will be reviewing applications on an ongoing basis. Please apply straightaway for an immediate interview. We reserve the right to close the advert early.**