# PERSON SPECIFICATION POST TITLE: LEARNING SUPPORT ASSISTANT

|  |  |  |  |
| --- | --- | --- | --- |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **RELEVANT EXPERIENCE** | * Experience of using a range of software packages and hardware devices e.g. Office, Apple products, tablets etc. | * Experience of working in a school   classroom environment with SEND students   * Experience of working with SEND students either in a home or working environment | Application form / interview |
| **EDUCATION AND TRAINING** | * 5 GCSEs A\*-C including English and Maths (or equivalent) | * Current training in SEND | Application form / interview |
| **SPECIAL KNOWLEDGE AND SKILLS**  **ANY ADDITIONAL FACTORS** | * Ability to communicate and understand the needs of a wide range of students * Ability to modify resources to meet the needs of the students * Ability to work with teaching staff * Awareness of current developments in education * ICT software and hardware knowledge   and understanding   * + Ability to liaise effectively with a range of professionals   + Knowledge of the requirements of children with special needs   + Specific subject / curriculum knowledge / interest * The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. | * Understanding of the current provision for children with Special needs and current developments in SEND | Application form / interview  Application form / interview |