



PERSON SPECIFICATION

JOB TITLE: LEARNING SUPPORT ASSISTANT

GRADE: PASS 3

Note to Applicant: In your application, you should provide evidence of meeting all points on the person specification.

CRITERIA	KNOWLEDGE AND SKILLS	METHODS OF ASSESSMENT
Qualifications and Training	<ul style="list-style-type: none"> • A good general education • A good standard of English and Maths education • ICT literate 	A & I A & I A & I
Experience	<ul style="list-style-type: none"> • Working co-operatively as part of a team • Evidence of having worked with children in some capacity 	A & I A & I
Skills/Abilities	<ul style="list-style-type: none"> • Be able to contribute positively to team working • Be able to play a full part in the life of our school community, to support our distinctive mission and ethos and to encourage staff and students to follow this example. • Have good interpersonal skills • Have good written and oral communication skills • Share our school's attitude to the use of authority and maintaining discipline • An understanding of the needs of our students • An appropriate range of personal qualities eg determination, patience and flexibility • Be resilient to the demands of the job • Able to work under pressure • Share our school's commitment to equal opportunity 	A & I A & I
Commitment	<ul style="list-style-type: none"> • Share our school's commitment to safeguarding and promoting the welfare of children and young people. This includes the ability to form and maintain appropriate relationships and personal boundaries with children and young people. • Share our school's commitment to equal opportunity. 	A & I A & I
Other	<ul style="list-style-type: none"> • An enhanced DBS check is required for this post 	A & I