



Learning Support Assistant (with responsibility for 1:1 / small group work)

- **Location:** Heygreen Primary School
- **Salary:** Grade 2, SCP 3
- **Contract Type:** Fixed Term, Term Time Only/Monday – Friday/8:30am – 3:30pm
- **Start Date:** September 2026

About the Role

Are you passionate about making a meaningful difference in a child's educational journey? Heygreen Primary School is looking for a dedicated, compassionate, and enthusiastic Learning Support Assistant to join our team.

In this role, you will act as a key adult for a child (or children) with additional learning needs. You will deliver tailored 1:1 and small group interventions, helping to dismantle barriers to learning and ensuring every child has the opportunity to flourish, grow in confidence, and reach their full potential.

Key Responsibilities:

- **Lead Interventions:** Deliver engaging 1:1 and small group sessions for pupils with SEND/additional needs following a structured timetable.
- **Build Connections:** Develop strong, trusting, and positive relationships with the children you support, creating a secure environment for them to learn.
- **Collaborate:** Work closely with class teachers and our SENCO to implement personalized learning plans and adapt creative resources.
- **Support & Plan:** Contribute to One Page Profiles and consistently apply positive behavior management strategies.
- **Partner with Families:** Build collaborative relationships with parents, carers, and external professionals to ensure holistic care.

What We Are Looking For:

- Proven experience working with children within a school setting, specifically supporting those with complex or additional needs.
- An ability to adapt learning resources creatively and implement behavior strategies effectively.
- A nurturing, patient, and proactive approach to inclusive education.
- A deep, unwavering commitment to safeguarding and child welfare.

How to Apply

Please complete an application and equal opportunities form and return via email to vacancies@remat.org.uk.

- **Closing Date:** Friday 28th August 2026 9am
- **Interview Dates:** Thursday 3rd September 2026

Our Commitment to Safeguarding & EDI

Safeguarding Statement

Heygreen Primary School is strictly committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this profound commitment.

The successful applicant will be required to undergo rigorous pre-employment screenings in line with Keeping Children Safe in Education guidelines. This includes online checks, satisfactory references, and an Enhanced Check with the Disclosure and Barring Service (DBS) including a barred-list check.

Equity, Diversity, and Inclusion (EDI) Statement

We believe that our school community is at its best when it reflects the rich diversity of the world around us. Heygreen Primary School is an Equal Opportunities Employer. We celebrate diversity and are committed to creating an inclusive, welcoming environment for all employees, free from discrimination.

We warmly welcome applications from all individuals, regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief, and marriage and civil partnership.