



Make a Difference Every Day: **Learning Support Assistant (LSA) with responsibility for One-to-One/ small group support**

**Location:** Garston Church of England Primary School

**Contract:** Fixed Term, Term Time Only (Plus 5 INSET days)

**Start:** ASAP

**Salary:** Grade 2, SCP 3

**Hours:** Monday, Tuesday, Thursday & Friday 8:30am-3:30pm. Wednesday 8:30am-4:45pm

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🌟 **About the Role**

Garston Church of England Primary School is seeking a dedicated and compassionate Learning Support Assistant (LSA) with some responsibility for 1:1/ small group support to join our supportive team. This vital role involves providing tailored, individual support for a child with additional learning needs, helping them to flourish academically, socially, and emotionally within our inclusive school community.

If you are a passionate, experienced LSA looking for a rewarding role where your commitment directly impacts a child's confidence and development, we want to hear from you!

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🔑 **Key Responsibilities**

As a key adult, you will:

- **Support the class teacher:** Provide support to deliver a board and balanced curriculum
- **Lead Engaging Interventions:** Plan and deliver high-quality 1:1 and small group interventions based on a planned timetable, targeting specific SEND/additional needs.

- **Build Trusting Relationships:** Establish a strong, positive, and secure relationship with the child, ensuring they feel valued and safe.
- **Support Holistic Development:** Implement activities and tasks provided by the Class Teacher and SENCO to support the child's learning across all areas.
- **Personalise Learning:** Help to create and adapt resources that bring learning to life and actively contribute to the child's One Page Profile.
- **Be a Team Player:** Consistently implement agreed behaviour management strategies and collaborate closely with the child's family and external professionals.

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### **Personal Qualities & Essential Criteria**

#### **Essential Requirements:**

- ✓ Experienced: Proven, recent experience working with children in a school setting, specifically with those who have complex needs.
- ✓ A Relationship Builder: Exceptional ability to form strong, positive, and trusting bonds with children.
- ✓ Compliant: Able to consistently and effectively implement planned timetables and agreed behaviour management strategies.
- ✓ Adaptable: Skilled in creating and adapting engaging learning resources.
- ✓ Compassionate: Enthusiastic, dedicated, and deeply committed to promoting a nurturing, inclusive environment where every child reaches their full potential.
- ✓ Safeguarding Focused: Demonstrates a profound commitment to safeguarding and promoting the welfare of children.

#### **Desirable (but not essential):**

- ✓ Knowledge of or experience with One Page Profiles.
  - ✓ A proactive approach to identifying and addressing learning barriers.
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## **Application Process**

To apply, please complete the Rainbow Education Multi-Academy Trust application form and equal opportunities form and return via email to [vacancies@remat.org.uk](mailto:vacancies@remat.org.uk).

Closing date for applications: 23rd January 2026 at 12noon

Interview Date: 29th January 2026

Take the next step in your career and help a child reach their full potential!

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## **Safeguarding Commitment**

Rainbow Education Multi Academy Trust is committed to safeguarding and promoting the welfare of all children and expects all staff, volunteers, governors and visitors to share this commitment.

All appointments are subject to robust pre-employment checks in line with Keeping Children Safe in Education, including:

- An **enhanced Disclosure and Barring Service (DBS) check** with barred list information
- Verification of identity, qualifications and the right to work in the UK
- Satisfactory references
- An online search for publicly available information

We promote diversity and are an equal opportunities employer. Safeguarding is everyone's responsibility.