



St Martin's Primary School

Learning Support Assistants - various roles

Hours:	21 ¼ hours per week 8:30am – 12:45pm Monday to Friday and 28 ½ hours per week 8:30am – 3:00pm Monday to Friday, with a 50-minute lunch break. Posts are term time only, not including Inset Days
Contract:	Fixed Term to August 2023, subject to review of staffing. To start as soon as possible
Salary:	JG3/ SCP5-6 (£19,650 - £20,043 per annum, pro rata)

We are seeking to appoint Learning Support Assistants working within our KS2 staff team, to support individual and groups of children, providing support for learning and wellbeing and ensuring they are given every opportunity to succeed at school.

St Martin's is a warm, welcoming and inclusive school with a Christian ethos. It has recently received a good judgement in all areas by OFSTED, January 2022.

St Martin's is part of the Kaleidoscope MAT which has a clear pedagogy and seeks to ensure that teaching and learning is of the highest quality. CPD is provided to all staff to support their growth and development.

The successful candidate will:

- Be passionate about making a difference and building positive relationships with our children.
- Have an understanding and experience of the learning and assessment in KS2.
- Have an understanding and experience of SEMH and the impact of trauma on children's behaviour.
- Be passionate about the wellbeing and development of the whole child.
- Be aspirational for every child and especially ambitious for our most disadvantaged and SEND pupils.
- Have strong pupil management skills and be flexible to adapt their practice to ensure effective learning across the phase for individuals and groups.
- Have good communication skills and be able to build strong and positive relationships with colleagues and children.
- Ensure that ICT equipment is available and ready for use when required.
- Undertake playground and lunchtime supervision duties if required.
- Be a reflective practitioner with a strong desire to learn and improve, within a friendly and supportive team and take responsibility for own continuing professional development.
- Be able to work collaboratively with all members of the school community and support the wider ethos and activities of the school.
- Enjoy the outdoors and be enthusiastic about supporting learning in our outdoor areas.
- Hold Level 2 qualifications as a minimum/3 GCSE's including English and Maths. NVQ Teaching/Classroom Assistant Level 2 or above.

Applicants must note that Enhanced DBS checks and references are required for this post. If you would like further information about this post please speak to Debbie Crandon 01934 628651. **Application forms, together with a supporting statement outlining how you meet the requirements of this role, to be received by the closing date.**

Closing Date:	12 noon, 28th September 2022
Interview Date:	11th / 12th / 13th October 2022
Address:	Spring Hill, Worle, Weston-super-Mare, BS22 9BQ
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