Notre Dame High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Notre Dame High School Person Specification

Job Title: Level 2 Learning Support Assistant

Specification	Criteria	Evidenced by
	Essential Desirable	Application Interview Reverences
Knowledge, skills & experience		
Understands the SEN Code of Conduct and its practical application	E	**Application Interview**
Previous experience of working with children	E	**Application Interview References**
Previous experience of working with children with additional needs or relationship seeking behaviour	D	**Application Interview References**
Proficient computer skills, Microsoft packages	D	**Application Interview**
Strongly developed organisational skills	E	**Application Interview References**
Ability to think on feet, work on own initiative and find solutions to problems	E	**Application Interview References**
Good interpersonal skills with strong two - way communication	E	**Application Interview References**
Ability to prioritise own work to meet deadlines and ensure most effective use of time	E	Application Interview References
Ability to work as a member of a team and be accountable	E	**Application Interview References**
Ability to inspire, motivate others and build confidence in the classroom	E	Application Interview References
Ability to handle conflict and change with optimism and resilience	E	**Application Interview References**
Ability to make a positive contribution to the wider life and ethos of the school	E	**Application Interview**
Personal qualities, values and attributes		
Promote an ethos and culture that supports the school's SEND policy and promotes good outcomes for students with additional barriers	E	**Application Interview**
Desire to work with pupils with challenging and sometimes aggressive behaviour	E	**Application Interview**

Commitment to upholding the school ethos including; spiritual life, use of authority and maintaining discipline	**E**	**Application Interview**
Demands ambitious standards for all students; belief in the potential of everyone to learn and develop	**E**	**Application Interview**
Values all children equally	**E**	**Application Interview**
Conducts oneself with humour, diplomacy and integrity	**E**	**Interview**
Motivation to work in a school with children and young people	**E**	**Application Interview**
Commitment to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment	**E**	**Application Interview**
Subject / post specific requirements		
4 or 5 GCSEs at grades 9 to 4 (A* to C), or equivalent, including English and Maths	**E**	**Application**
Willingness to take part in appropriate training and personal and professional development, so that practice is kept up to date and effective by reflecting on own practice.	**E**	**Application Interview**