



Notre Dame High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

## **Notre Dame High School Person Specification**

**Job Title: Level 2 Learning Support Assistant** 

Knowledge, skills & experience  Understands the SEN Code of Conduct and its practical application  E Application Interview References  Previous experience of working with children  Previous experience of working with children with additional needs or relationship seeking behaviour  Previous experience of working with children with additional needs or relationship seeking behaviour  Proficient computer skills, Microsoft packages  Strongly developed organisational skills  E Application Interview References  Strongly developed organisational skills  E Application Interview References  Ability to think on feet, work on own initiative and find solutions to problems  E Application Interview References  Good interpersonal skills with strong two - way communication  E Application Interview References  Ability to prioritise own work to meet deadlines and ensure most effective use of time  E Application Interview References  Ability to work as a member of a team and be accountable  E Application Interview References  Ability to inspire, motivate others and build confidence in the classroom  E Application Interview References  Ability to make a positive contribution to the wider life and ethos of the school  E Application Interview References  Ability to make a positive contribution to the wider life and ethos of the school  E Application Interview  Personal qualities, values and attributes  Promote an ethos and culture that supports the school's SEND policy and promotes good outcomes for students with additional barriers  Desire to work with pupils with challenging and sometimes aggressive behaviour  E Application Interview  Personal qualities, values and attributes  Posire to work with pupils with challenging and sometimes aggressive behaviour	Specification		Evidenced by Application Interview Reverences
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Commitment to upholding the school ethos including; spiritual life, use of authority and maintaining discipline	E	Application Interview
Demands ambitious standards for all students; belief in the potential of everyone to learn and develop	E	Application Interview
Values all children equally	E	Application Interview
Conducts oneself with humour, diplomacy and integrity	E	Interview
Motivation to work in a school with children and young people	Е	Application Interview
Commitment to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment	E	Application Interview
Subject / post specific requirements		
4 or 5 GCSEs at grades 9 to 4 (A* to C), or equivalent, including English and Maths	E	Application
Willingness to take part in appropriate training and personal and professional development, so that practice is kept up to date and effective by reflecting on own practice.	E	Application Interview