



Hale Nursery & primary Academy Learning Support Assistants (SEND)

Full Time 32.5 hours / temporary contracts / Term time Including INSET days
Salary: £22,920 - £25,305 FTE (actual salary £17,641 - £19,477 pro rata per annum)

Are you flexible, patient, caring and confident with children?

We are looking to recruit two Learning Support Assistants to work alongside the teachers and other support staff in our Academy.

Key Roles and responsibilities:

- To support teachers in providing for the education and welfare of all children in the academy, taking account of their needs
- Maintain a safe and stimulating learning environment
- Support children who have an EHCP in place
- Promote, support and facilitate inclusion by encouraging participation of all children in learning and extracurricular activities
- Show professionalism by having proper regard for the ethos, policies and practices of the academy
- Consistently demonstrate the positive attitudes, values and behaviour which are expected of pupils
- Work collaboratively with teachers and other colleagues

The Ideal candidate will:

- Be kind, caring and patient
- Have some experience in supporting children who have additional needs
- Be enthusiastic and have a genuine passion for motivating children to be their best

We Offer:

- Competitive salary & pension scheme
- Discounted Wrap around care, at relevant academies, if your child is a Kite Academy Pupil (Linked to contractual hours)
- A dedicated, friendly staff team, as well as Happy, motivated children
- An incredible range of employee benefits (including access to Perkbox)
- Opportunities for Training and Progression

Please contact recruitment@kite.academy for further information or visit <https://accesspeople.accesscloud.com/KiteAcademyRecruitment> to apply.

Closing date for applications: Tuesday 2nd September 2025

Interviews to be held: w/c Monday 8th September 2025

Early applications are recommended as suitable applicants may be interviewed sooner according to availability and the post filled prior to this date.

The Kite Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced DBS check, satisfactory references and social media check. Applicants must hold the Right to work in the UK.