



## The Grove Primary Academy

### Learning Support Assistants

September start

**Vacancy 1** - Full Time 32.5 hours / Permanent contract / Term time Including INSET days  
Salary: £22,920 - £25,305 FTE (actual salary £17,641 - £19,477 pro rata per annum)

**Vacancy 2** - Part Time 26.5 hours / Permanent contract / Term time Including INSET days  
Salary: £22,920 - £25,305 FTE (actual salary £14,384 - £15,881 pro rata per annum)

### Are you flexible, patient, caring and confident with children?

We are looking to recruit two Learning Support Assistants to work alongside the teachers and other support staff in our Academy.

#### Key Roles and responsibilities:

- To support teachers in providing for the education and welfare of all children in the academy, taking account of their needs
- Maintain a safe and stimulating learning environment
- Promote, support and facilitate inclusion by encouraging participation of all children in learning and extracurricular activities
- Show professionalism by having proper regard for the ethos, policies and practices of the academy
- Consistently demonstrate the positive attitudes, values and behaviour which are expected of pupils
- Work collaboratively with teachers and other colleagues

#### The Ideal candidate will:

- Be kind, caring and patient
- Have some experience in supporting children who have additional needs
- Be enthusiastic and have a genuine passion for motivating children to be their best

#### We Offer:

- Competitive salary & pension scheme
- Discounted Wrap around care, at relevant academies, if your child is a Kite Academy Pupil (Linked to contractual hours)
- A dedicated, friendly staff team, as well as Happy, motivated children
- An incredible range of employee benefits (including access to Perkbox)
- Opportunities for Training and Progression

Please contact [recruitment@kite.academy](mailto:recruitment@kite.academy) for further information or visit <https://accesspeople.accesscloud.com/KiteAcademyRecruitment> to apply.

**Closing date for applications: Friday 8<sup>th</sup> August 2025, 9am**

**Interviews to be held: Thursday 14<sup>th</sup> August 2025**

Early applications are recommended as suitable applicants may be interviewed sooner according to availability and the post filled prior to this date.

*The Kite Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced DBS check, satisfactory references and social media check. Applicants must hold the Right to work in the UK.*