

The Ecclesbourne School

Learning Together for the Future



Vacancy

Learning Support Officer

Part-time

The Ecclesbourne School is delighted to offer a fantastic opportunity to join our support staff team as a Learning Support Officer. We ask that you are passionate about the power of education to improve the life chances of young people and are a committed team player. This is an ideal opportunity for someone who is thinking of training as a teacher and someone who is keen to contribute to our students' success.

Our ideal candidates will:

- Have experience of supporting young people with learning difficulties and/or disabilities
- Have good organisational skills, patience, flexibility, creativity and an ability to build relationships
- Have great communication skills
- Hold nationally recognized qualifications to at least level 2 and ideally level 3

You will have the opportunity to:

- Work with students on a one-one-basis and/or in small groups
- Provide support in the classroom
- Become part of a team of like-minded individuals
- Work with colleagues who are friendly, welcoming and committed to ensuring every student receives a first rate teaching and learning experience
- Receive full support for training and professional development

You will work for 19.5 hours per week, 6.5 hours per day, for 39 weeks per year (195 days) which includes term-time plus five whole school closure days. Core hours to total 19.5 per week will consist of before school, the school day, after school and occasional evenings to suit the curriculum needs of students and the faculty.

Salary is a combination of National Joint Council pay scale points 6 (£25,183 per annum pro rata) and point 9 (£26,409 per annum pro rata) prorated salary £15,260 per annum, rising to points 7 (£25,584 per annum pro rata) and point 11 (£27,269 per annum pro rata) prorated salary £15,557 per annum after service of one year. The position is paid for 52 weeks per year which consists of 38 weeks term time, 1 week (5 days) of whole school closure days plus holiday pay for all school holiday periods.

We offer immediate membership of the Local Government Pension Scheme, excellent opportunities for professional development and a friendly and welcoming atmosphere. Continuity of service will be recognised for local government employees. Children of members of staff, with a minimum of two years' service at the school at the time of application, are included in our admissions criteria.

The school motto of 'Integrity. Tenacity. Service.' is at the core of school life. To learn more about our school please visit the school website at www.ecclesbourne.derbyshire.sch.uk. If you share our ethos we look forward to hearing from you.

The reward for working at Ecclesbourne is more than financial and we give back to our staff in terms of wellbeing, training and support. Children of members of staff with a minimum of two years' service at the school at the time of application are included in our admissions criteria.

To learn more about our school please [click here](#)

When applying please outline how your previous experience has prepared you for this role and what skills you will bring to it.

For further information please contact Tina Spencer-Keyse, Director of Human Resources
Email: tspencer-keyse@ecclesbourne.derbyshire.sch.uk
Tel: 01332 843257

Our commitment to safeguarding: Our school is committed to ensuring the highest levels of safeguarding and promoting the welfare of our students, and we expect all our staff to share this commitment. We adopt a fair, robust and consistent recruitment process which is in line with Keeping Children Safe in Education. This includes online checks for shortlisted candidates. All offers of employment will be conditional on a satisfactory enhanced Disclosure and Barring Service check, references, health check and, where applicable, a prohibition from teaching check.

The amendments to the Rehabilitation of Offenders Act 1974 (exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities certain convictions are considered "protected". This means that they do not need to be disclosed to employers and, if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice Website and on the websites of charities NACRO and UNLOCK.

Our commitment to equality and diversity: As a school we are passionate about diversity and recognize that as individuals we all bring something unique to the role regardless of any protected characteristics which is why we treat all of our people equally, without compromise. We are committed to providing equality and fairness throughout our recruitment and employment practices and not discriminating on any grounds.

Please note that we do not accept applications by CV.

Closing date for applications is Friday 31 January 2024 at 9am

We encourage applicants to apply early as we reserve the right to close applications on an earlier date should there be a high number of candidates.