



PERSON SPECIFICATION
POST: Learning Support Practitioner

CHARACTERISTICS	ESSENTIAL	DESIRABLE	EVIDENCE
ETHOS	<ul style="list-style-type: none"> ❖ Strong commitment to the Christian ethos of the school 	<ul style="list-style-type: none"> ❖ Committed Christian 	<ul style="list-style-type: none"> ❖ Application ❖ Interview
QUALIFICATIONS	<ul style="list-style-type: none"> ❖ Grade C/4 or above in English ❖ Grade C/4 or above in Maths 	<ul style="list-style-type: none"> ❖ Other relevant training/qualifications ❖ NVQ level 3 	<ul style="list-style-type: none"> ❖ Application ❖ Original certs
SPECIAL APTITUDES	<ul style="list-style-type: none"> ❖ Good organisational skills ❖ Initiative ❖ Good communication skills 	<ul style="list-style-type: none"> ❖ Good ICT skills 	<ul style="list-style-type: none"> ❖ Application ❖ References
INTERPERSONAL SKILLS	<ul style="list-style-type: none"> ❖ Ability to work as part of a team ❖ Ability to challenge and motivate young people 		<ul style="list-style-type: none"> ❖ Application ❖ References
OTHER	<ul style="list-style-type: none"> ❖ A commitment to ongoing personal and professional development 	<ul style="list-style-type: none"> ❖ A commitment to extra-curricular activities ❖ Experience of working within a school setting or with young people ❖ Experience of working with students with special educational needs 	<ul style="list-style-type: none"> ❖ Application ❖ Interview

