

**Job title:** Learning Support & Sports Assistant (34 hrs per week)

**Salary and grade:** Scale 5 (£31,074-£32,931 pro rata)

**School:** Strand on the Green Junior School

**Line manager:** PE Subject Leader/SENCO

The items marked with (A) will be assessed via application form whilst those marked (I) will be assessed at interview.

	Essential	Desirable
Experience	<p>Experience of supporting teaching and learning in a formal setting. (A)</p> <p>Working as part of a team in an inclusive environment. (A)</p> <p>Experience in working with primary age students delivering sporting activities. (A)</p>	<p>Ability to carry out individual and small group work e.g. Programmes informed by the Speech and Language Therapist or Occupational Therapist (A)</p>
Qualifications	<p>Good standard of Literacy and Numeracy (GCSE A to C or equivalent) (A)</p> <p>Relevant sports coaching qualifications (A)</p>	<p>NVQ level 2/NNEB or equivalent (A)</p> <p>Additional SEN qualifications (A)</p> <p>Training in techniques and teaching methods appropriate to children with SEN or willingness to undertake further training (A)</p> <p>Evidence of further education beyond Level 2 (A)</p>
Professional Knowledge and Development	<p>Knowledge of behaviour management (A)</p> <p>Commitment to undergo further training including courses pertinent to SEN, Sports coaching and First Aid (A)</p> <p>Commitment to professional development (A)</p> <p>Knowledge of child protection and health and safety procedures (I)</p>	<p>First Aid (A)</p>
Skills	<p>Ability to analyse routine tasks and how they may best be achieved (A)</p> <p>To be empathetic to the needs of children and care about things that concern them (I)</p> <p>Ability to motivate children (I)</p> <p>Good communication, interpersonal, time management and organisational skills (A) and (I)</p>	

	<p>Proven ability to implement decisions and agreed policies (A)</p> <p>Deal effectively with difficult situations should they arise (I)</p> <p>Ability to maintain confidentiality (A)</p> <p>Ability to manage challenging behaviour (A)</p>	
Disposition	<p>High expectations and professionalism (A) and (I)</p> <p>Desire to work in a team (A)</p> <p>Enthusiasm and initiative (A) and (I)</p> <p>Flexibility and adaptability (A) and (I)</p> <p>Integrity and sensitivity (A) and (I)</p> <p>Supportive, positive attitude (A) and (I)</p> <p>Sense of fun (A) and (I)</p>	
Other factors	<p>Commitment to promoting and safeguarding the welfare of children and young people within Strand on the Green Junior School (A)</p> <p>Willingness to be involved in the full life of the schools and run clubs as required (A)</p> <p>Proven commitment to equal opportunities (I)</p> <p>Positive approach to Behaviour Management (I)</p> <p>Commitment to the successful inclusion of pupils (I)</p> <p>Commitment to partnerships with parents and the wider community (A)</p> <p>Commitment to promoting the ethos and aims of the schools (A)</p>	<p>Willingness to go on school journey if required (A)</p>