**PERSON SPECIFICATION**

**LEARNING SUPPORT TEACHING ASSISTANT**

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| Attribute | **Attribute** | **Essential or Desirable** |
| Educational Qualifications | * Good grounding in English and maths * HLTA | E  D |
| Experience | * Experience of working within a school or similar environment * Experience of working with young people * Experience of working with sensitive and/or confidential information * Ability to assist with the personal care needs of students | D  D  D  E |
| Skills/Knowledge/  Aptitudes | * Excellent communication skills both written and oral * Excellent interpersonal skills * Demonstrable knowledge, experience and a liking for working with young people in relation to SEN * Understanding of the curriculum requirements of a school * Willingness to undertake professional development * Ability to make use of modern technology to support teaching and learning * Ability to manage students in a classroom setting | E  E  E  D  E  E  E |
| Personal Qualities | * Positive attitude, proactive, hardworking and enthusiastic * Ability to work collaboratively with colleagues * To be able to work with minimum supervision, independently and as part of a team * Ability to be flexible in a highly changeable environment * To be able to take direction from the Senco and Deputy Senco | E  E  E  E  E |

September 2021