MK College Group

Lecturer: English (GCSE & Functional Skills)

Location: Milton Keynes - Chaffron Way and Bletchley Campuses
Hours: 37.5 hours per week
Flexible Working: We welcome applications from those seeking part-time hours
Salary: Up to £35,360 per annum (Subject to experience)
Reporting To: Head of School

IN SHORT

Do you have the knowledge, confidence and teaching skills to help young people succeed in English, particularly those who may have struggled with the subject previously?

MK College Group is seeking a passionate and motivated English Lecturer to join our dynamic English team. Delivering both Functional Skills and GCSE English, you'll play a key role in helping 16-19-year-old learners build confidence, overcome barriers and achieve qualifications that can transform their future opportunities.

Our English team works collaboratively across the College, delivering engaging and relevant lessons that connect English concepts to students' vocational pathways. Supporting around 1,500 learners, we pride ourselves on creating an inclusive, supportive learning environment where students are encouraged to achieve their full potential.

About the Role

This role is ideal for an enthusiastic teacher who understands the challenges faced by learners resitting GCSE English and is committed to helping them re-engage with education.

You will deliver engaging, differentiated lessons that motivate learners, build confidence and develop English knowledge and skills. You'll be confident in setting high expectations, managing behaviour effectively and creating a positive classroom culture where all students can succeed.

Working closely with curriculum areas, you'll help learners understand the relevance of English to their chosen career pathways, making lessons practical, relatable and engaging.

We Are Looking for Someone Who:

- Holds a recognised teaching qualification at Level 3 or above (or is working towards one).
- Holds a Level 3 qualification in English or a related subject, ideally at a higher level.
- Has experience of teaching English in a classroom environment.
- Has the ability to engage, motivate and inspire young people aged 16-19.
- Understands the challenges faced by learners resitting GCSE English and can adapt their approach to support achievement and progression.
- Can confidently manage behaviour and maintain a purposeful learning environment.
- Uses a range of teaching and learning strategies to meet the needs of learners with different starting points and abilities.
- Is committed to raising aspirations and helping learners achieve their potential.

Desirable Experience

- Experience of teaching within a Further Education setting.
- Experience delivering GCSE and/or Functional Skills English.
- Experience supporting learners who may have previously struggled with English or have gaps in their education.

What You'll Do

- Deliver engaging Functional Skills and GCSE English lessons.
- Support learners to develop confidence, resilience and independence.
- Monitor progress and provide constructive feedback.
- Prepare students for examinations and assessments.
- Differentiate learning to meet a range of learner needs.
- Create a positive, inclusive and supportive classroom environment.
- Work collaboratively with curriculum colleagues to contextualise English within vocational areas.

If you're passionate about helping young people succeed, can inspire confidence in learners who may have previously found English challenging, and want to make a real impact within Further Education, we'd love to hear from you.

Please note: If you have applied for a English teaching role with MK College Group within the last three months, your application will not be considered on this occasion, as this vacancy is open to new applicants only.

MK College will treat all applicants fairly and with respect, irrespective of their background, disability or any other individual characteristic. We particularly encourage applications from people with backgrounds which are currently under-represented within Milton Keynes College. All offers made to successful candidates are subject to satisfactory outcomes to a range of pre-employment checks including a Disclosure and Barring Service check (DBS). In addition, security clearance is required for all prison services positions up to Counter Terrorist Check (CTC) level.

OUR BENEFITS

- 35 days annual leave
- 3 additional company closure days during the festive season
- Birthday off
- UK Bank Holidays (entitlement will be pro-rated for part-time employees)
- Generous Pension Scheme
- Professional development opportunities, including professional qualifications.
- Employee Assistance Programme (EAP) accessible 24 hours per day, 365 days per year
- A variety of amazing discounts with NUS Card, Blue Light Card and our reward and recognition platform
- Employee wellbeing platform
- Access to a variety of EDIB related Employee Networks
- Great working environment with complementary parking at both our Milton Keynes and Bletchley sites

MAKE A DIFFERENCE

In this role, you will:

- Foster an environment that embraces college values, recognises team member contributions and the value of coaching strategies, collaborative working, encourages innovation and the principles of restorative practice.
- Create an outstanding student experience, where staff are constantly working to develop their practice and mistakes are embraced and are seen as important learning experiences.
- Work with the managers and Course Team Leaders, to develop a responsive and relevant curriculum offer that meets the changing needs of our students
- Teach and assess a caseload of hours as agreed with the Head of School.
- Deliver consistently good or better teaching sessions, incorporating an effective range of learning strategies that enable outstanding learning outcomes for students.
- Deliver a stimulating blend of learning opportunities, making effective use of technology both within the classroom and via online and independent learning.
- Complete IQA duties as outlined by the Lead IQA at the end of each delivery mode.
- Provide both academic and pastoral support for our students, supporting them to achieve their destination ambition.
- Comply with the college's English and Maths strategy, maximising your ability to embed both subjects into your teaching practice.
- Work with colleagues responsible for ALS & Student Services to deliver a student experience, which engages, inspires and prepares students for the world of work.
- Work with the Head of School and Quality, eLearning, English & Maths to continually strive for excellence and improve standards in teaching, learning and assessment across the faculty.
- Work with the Head of School to identify your training needs and attend appropriate professional development.
- Maintain current knowledge of awarding body requirements.
- Champion an active student voice strategy to enhance the student experience.
- Ensure that you are aware of and aligned with Milton Keynes College's Regulations, Strategy, and Objectives to work together to proactively advance Equality, Diversity and Inclusion and support the challenging of racism, prejudice and inequality, wherever it is found.

This job description is just a guide; you'll be expected to be flexible and perform any other duties as reasonably required of you by your manager and your role is likely to evolve and develop over time. In all your duties, you will be required to take reasonable care of yourself and ensure the safety of our students, your colleagues and other people with whom you come into contact at the College.

IT'S ALL ABOUT YOU

KNOWLEDGE, EXPERTISE & QUALIFICATIONS	• Teaching qualification at Level 3 or above (or willingness to work towards). • Minimum Level 3 qualification in English or a related subject. • Experience teaching English in a classroom environment. • Understanding of GCSE and/or Functional Skills English. • Experience supporting learners with varying abilities and starting points. • Strong behaviour management and classroom management skills.
IMPACT	• Demonstrable commitment to improving learner achievement and progression. • Ability to deliver engaging and effective teaching that supports positive learner outcomes.
QUALITY	• Understanding of the importance of English and Maths in supporting learner success. • Commitment to maintaining high standards of teaching, learning and assessment.
RESPONSIBILITY	• Accountable for high-quality student outcomes on the courses you manage
RELATIONSHIPS & REPUTATION	• Creative and Flexible • Enthusiastic and self-aware • Well-developed organisational, communication and teamwork skills
VISION & DIRECTION	• Ability to engage and motivate students to deliver high-performance outcomes in a further education environment • Develop the quality of the student experience that leads to outstanding outcomes

ABOUT US

Welcoming those who want to learn and improve, we focus on meeting individual needs. The College is at the heart of the city's economic vision and community strategy, in addition to being a major employer with over 1,000 people working with us. We build and nurture strong partnerships with the wider community and local businesses with an interest in making the Milton Keynes College Group a safe, innovative and inspiring place in which to learn and work. We are proud to offer an open and inclusive education experience to learners of all levels and backgrounds, with over 3,000 16–19-year-olds currently studying with us and a total student population of over 8,000. We offer a broad variety of qualifications, including vocational courses, apprenticeships, higher education, professional certificates as well as employability skills and community training.

Founded on the principle of Further Education's ability to transform lives through learning, we're proud to create an environment that attracts the best staff and students from Milton Keynes and the surrounding areas and supports education in Prisons nationally. The value we gain from the diverse communities we serve is immeasurable. We want all our staff, students and learners to feel they are an integral part of the College and together we will create an inclusive culture where everyone can contribute to College life and our collective knowledge and growth. When applying for a role at the College, you can expect the same level of commitment towards diversity and inclusion as you'll experience when you've started with us. We treat all our applicants fairly and with respect, irrespective of their background, disability or any other individual characteristic. We particularly encourage applications from people with backgrounds which are currently under-represented within Milton Keynes College.

The College is also a national provider of education services in prisons across the country. For nearly 30 years, we have worked with offenders in custody, the wider community and currently work with 30 prisons across England.

Milton Keynes College is a committed safer recruitment employer in line with Keeping Children Safe in Education (KCSIE). We take extreme care in ensuring the safety and welfare of children, young people and vulnerable adults.

All offers made to successful candidates are subject to satisfactory outcomes from a range of pre-employment checks including a Disclosure and Barring Service check (DBS). In addition, security clearance is required for all prison services positions up to Counter Terrorist Check (CTC) level.