MK College Group

Lecturer: ESOL

Location: Milton Keynes - Chaffron Way and Bletchley Campuses
Hours: 15 hours per week
Flexible Working: We welcome applications from those seeking part-time hours
Salary: Up to £13,000 per annum (£32,500 FTE Subject to experience)
Reporting To: Head of School

IN SHORT

Could you inspire our ESOL learners? Are you eager to support 16 – 19-year-olds and adults with learning English as an additional language?

Milton Keynes College are looking to appoint a knowledgeable professional within this expanding curriculum area. You will be involved with teaching, learning, and assessment across a range of ESOL courses, from pre-entry to level one.

As an ESOL Lecturer, you will be working collaboratively within the wider team of ESOL, you will be able to combine current knowledge and experience with outstanding teaching ability to inspire and motivate our students. The successful candidate will be responsible for designing and delivering creative and innovative sessions to students with an interest of developing their English language skill.

Qualifications and Experience

Essential

- Recognised teaching qualification (PGCE, Cert Ed or DET).
- ESOL specialist qualification (CELTA, CertTESOL or equivalent).
- GCSE English and Mathematics at Grade 4/C or above (or equivalent).
- Experience of teaching ESOL learners across a range of levels.
- Strong understanding of safeguarding, Prevent and equality, diversity and inclusion.

Experience

- Degree or relevant vocational qualification.
- Experience within the Further Education sector.
- Experience of teaching Functional Skills English.
- Assessor and/or Internal Quality Assurance qualifications.
- Experience working in Further Education
- Experience teaching refugee, asylum seeker or migrant communities
- Experience of preparing learners for ESOL qualifications such as Pearson, Trinity or Cambridge
- Experience of supporting learners with SEND needs

Desirable Qualifications

- Degree or equivalent qualification
- Assessor qualification (TAQA/A1)
- Internal Quality Assurer qualification (IQA/V1)
- Experience delivering Functional Skills English
- Safeguarding and Prevent training

MK College will treat all applicants fairly and with respect, irrespective of their background, disability or any other individual characteristic. We particularly encourage applications from people with backgrounds which are currently under-represented within Milton Keynes College. All offers made to successful candidates are subject to satisfactory outcomes to a range of pre-employment checks including a Disclosure and Barring Service check (DBS). In addition, security clearance is required for all prison services positions up to Counter Terrorist Check (CTC) level.

OUR BENEFITS

- 35 days annual leave
- 3 additional company closure days during the festive season
- Birthday off
- UK Bank Holidays (entitlement will be pro-rated for part-time employees)
- Generous Pension Scheme
- Professional development opportunities, including professional qualifications.
- Employee Assistance Programme (EAP) accessible 24 hours per day, 365 days per year
- A variety of amazing discounts with NUS Card, Blue Light Card and our reward and recognition platform
- Employee wellbeing platform
- Access to a variety of EDIB related Employee Networks
- Great working environment with complementary parking at both our Milton Keynes and Bletchley sites

MAKE A DIFFERENCE

In this role, you will:

- Foster an environment that embraces college values, recognises team member contributions and the value of coaching strategies, collaborative working, encourages innovation and the principles of restorative practice.
- Create an outstanding student experience, where staff are constantly working to develop their practice and mistakes are embraced and are seen as important learning experiences.
- Work with the managers and Course Team Leaders, to develop a responsive and relevant curriculum offer that meets the changing needs of our students
- Teach and assess a caseload of hours as agreed with the Head of School.
- Deliver consistently good or better teaching sessions, incorporating an effective range of learning strategies that enable outstanding learning outcomes for students.
- Deliver a stimulating blend of learning opportunities, making effective use of technology both within the classroom and via online and independent learning.
- Complete IQA duties as outlined by the Lead IQA at the end of each delivery mode.
- Provide both academic and pastoral support for our students, supporting them to achieve their destination ambition.
- Comply with the college's English and maths strategy, maximising your ability to embed both subjects into your teaching practice.
- Work with colleagues responsible for ALS & Student Services to deliver a student experience, which engages, inspires and prepares students for the world of work.
- Work with the Head of School and Quality, eLearning, English & maths and Curriculum Innovation colleagues to continually strive for excellence and improve standards in teaching, learning and assessment across the faculty.
- Work with the Head of School to identify your training needs and attend appropriate professional development.
- Maintain current knowledge of awarding body requirements.
- Champion an active student voice strategy to enhance the student experience.
- Ensure that you are aware of and aligned with Milton Keynes College's Regulations, Strategy, and Objectives to work together to proactively advance Equality, Diversity and Inclusion and support the challenging of racism, prejudice and inequality, wherever it is found.

This job description is just a guide; you'll be expected to be flexible and perform any other duties as reasonably required of you by your manager and your role is likely to evolve and develop over time. In all your duties, you will be required to take reasonable care of yourself and ensure the safety of our students, your colleagues and other people with whom you come into contact at the College.

IT'S ALL ABOUT YOU

KNOWLEDGE, EXPERTISE & QUALIFICATIONS	• Level 5 or above Teaching qualification (TESOL, TEFL, CELTA, DELTA) • Relevant industry experience and a willingness to maintain it • Proficient in using MS office, Zoom/Teams, email
IMPACT	• Strong track record of good or better teaching and learning delivery across a range of levels, attaining high quality student outcomes • Highly developed course team leadership skills, and effective implementation of quality systems and engagement with student voice as a driver for quality improvement • A good understanding of how technology can be used to enhance teaching, learning and assessment in classroom, workplace and virtual contexts
QUALITY	• Embed the importance of English & Maths through subject delivery • Implement a range of quality processes and systems
RESPONSIBILITY	• Accountable for high quality student outcomes on the courses you manage
RELATIONSHIPS & REPUTATION	• Creative and Flexible • Enthusiastic and self-aware • Well-developed organisational, communication and teamwork skills
VISION & DIRECTION	• Ability to engage and motivate students to deliver high performance outcomes in a further education environment • Develop the quality of the student experience that leads to outstanding outcomes

ABOUT US

Milton Keynes College Group was formed in 2021, with the mission of Building Fairer Futures. The College Group includes 1,200 colleagues who work across MK College, the South-Central Institute of Technology (SCIoT) Bletchley, our prison education services in 31 prisons and MK Commercial which comprises The Brasserie restaurant, Sport Central, Courtside and the Chaffron Centre.

At MK College, our colleagues support more than 3,000 16–19-year-olds currently studying with us and a total student population of over 8,000. Founded in 1982, MK College offers a broad variety of qualifications, including vocational courses, apprenticeships, T levels, higher education and professional certificates, as well as employability skills and community training.

We are proud to have opened one of the biggest Institutes of Technology in the country. The South-Central Institute of Technology (SCIoT) in Bletchley is a consortium of prestigious partners led by Milton Keynes College. Anchor partners include Microsoft, Evidence Talks, Activate Learning, Cranfield University and KPMG. The SCIoT provides higher level technical qualifications, apprenticeships and short courses. We offer a hub of innovation and world-leading technological advancements with relentless dedication to future-proof the lives and skills of learners. At South Central IoT, our learners can be anything ready.

The College is also a national provider of education services in prisons across the country. For over 30 years, we have worked with offenders in both custody and the wider community and currently work with 31 prisons across England. This includes public sector prisons and the privately operated HMP Fosse Way.

Founded on the principle of Further Education's ability to transform lives through learning, we're proud to create an environment that attracts the best colleagues and students from Milton Keynes and the surrounding areas and supports education in prisons nationally. The value we gain from the diverse communities we serve is immeasurable. We want all our colleagues, students and learners to feel they are an integral part of the College Group and together we will create an inclusive culture where everyone can contribute to college life and our collective knowledge and growth.

We know that education has the power to build fairer futures for all, and we know that we can't create real change on our own. That's why we work with employers to ensure that our learners develop the skills that their industries need, as well as partnering with local charities and community groups to make a difference in our local communities.

When applying for a role at the College Group, you can expect the same level of commitment towards diversity and inclusion as you'll experience when you've started with us. We treat all our applicants fairly and with respect, irrespective of their background, disability or any other individual characteristic. We particularly encourage applications from people with backgrounds which are currently under-represented within Milton Keynes College Group.

Milton Keynes College Group is a committed safer recruitment employer in line with Keeping Children Safe in Education (KCSIE). We take extreme care in ensuring the safety and welfare of children, young people and vulnerable adults.

All offers made to successful candidates are subject to satisfactory outcomes from a range of pre-employment checks including a Disclosure and Barring Service check (DBS). In addition, security clearance is required for all prison services positions up to Counter Terrorist Check (CTC) level. For more information, please visit our website and read our Safer Recruitment Policy.