Bath College
People & Culture

For further information, please visit the P&C Staff Portal Pages, or contact one of team directly. Our offices are in **M209** at City Centre and **C112** at Somer Valley.

peopleandculturebathcollege.ac.uk
bathcollege.ac.uk

# STAFF BENEFITS & REWARDS

## Contributory salary LGPS scheme

We offer a Teachers' Pension (TPA) and Local Government Pensions Scheme (LGPS) for our team members.

## Family Friendly Policies

We support a healthy work/life balance, all staff are entitled to flexible working from day one

## Cycle to Work Scheme

Please contact our Payroll Officer to find out more.

## Fitness Zone

We have an inclusive and welcoming gym that is open before and after work and only £50 for the year.

## Laptop Salary Sacrifice Scheme

Please contact our Payroll Officer to find out more.

## Totum (NUS) Extra Card

Employees can get a student discount card that can be used in all sorts of shops. Please refer to **https://app.totum.com/** to register.

## DSE Eye Care Tests

Please call our Health and Safety Co-Ordinator for a voucher. Please be aware that you need to obtain a voucher before your optician's appointment at Specsavers.

## Generous Holiday Entitlement

Either 30 or 40 days, dependant on your contract and this is exclusive of Bank Holidays and College closure days.

## +6 extra days of leave

All non-term time staff receive an additional 6 days at Christmas, to cover the majority of the shutdown.

## Selfie Day

"Making time for yourself"
Every member of staff is entitled to one extra paid day off per academic year to use as a 'Selfie Day'. Use the time for something fun and snap a selfie!

## Confidential EAP

Staff have access to this programme run by Health Assured. It is a free and strictly confidential short term counselling and support service (up to six meetings after an initial assessment session with a qualified counsellor). Dependents are covered too.

## Refer a Friend Reward Scheme

Earn a £500 gift voucher for referring a friend to a role at Bath College (payable upon successful completion of their probation period.)

## Weekend Parking

For £25 per year, you can park in City Centre campus carpark over the weekend.

## Discounted Treatments at THE ACADEMY

HAIR, BEAUTY STUDIOS AND SPA

We have an on-site salon at our City Centre Campus; for more information or to book an appointment, please contact:

01225 328 511 academy@bathcollege.ac.uk

**Continuing Professional Development**

**Staff Hubs at both campuses**

**Staff Development Opportunities**