

JOB DESCRIPTION

TITLE: Lecturer in Sport and Fitness

GRADE: NCC Lecturer Grade

RESPONSIBLE TO: Senior Curriculum Manager

PURPOSE OF JOB:

- To teach on Sports, Health & fitness & Academy/Enrichment programs and to contribute to course development and administration
- To teach and assess learning on a range of courses, which include 14-19 and adult learners. Courses range from entry level to level 3, including college based qualifications and workforce development.
- To work effectively as a member of the team, liaising with Senior Curriculum Manager and all colleagues in the College.
- To take an active role in own professional development in relation to all aspects of the role.

MAIN TASKS AND RESPONSIBILITIES:

1. In common with all other staff:

- 1.1 To support the College's mission, vision, values and strategic objectives;
- 1.2 To implement the College's equal opportunities policies and to work actively to overcome discrimination on grounds of race, sex, disability, sexuality, age or status in the College's services;
- 1.3 To take responsibility for one's own professional development and participate in relevant internal and external activities;
- 1.4 To implement the College's safeguarding policies and practices.
- 1.5 To implement your health and safety responsibility in line with the College's Health and Safety policy.

- 1.6 To ensure that data is handled in line with the General Data Protection Regulations.
- 1.7 To ensure that data is handled in line with the General Data Protection Regulations.

2. In common with all other lecturing staff:

- 2.1 To teach on a range of courses at community or main College sites.
- 2.2 To be a personal tutor/course co-ordinator for a designated group of students within a range of courses.
- 2.3 To be involved in all processes and College procedures related to the selection, interviewing, admissions, enrolment, induction and tracking of students.
- 2.4 To develop the curriculum in line with national requirements, local community needs, and the needs of employment.
- 2.5 To develop student-centred teaching and learning strategies, which contribute to, increased retention, achievement and progression.
- 2.6 To prepare and monitor appropriate syllabuses, schemes of work and learning outcomes.
- 2.7 To act as a leader/member of appropriate teams and to liaise with colleagues in the design, delivery and evaluation of all aspects of the course.
- 2.8 To provide regular feedback to students and to give group and individual tutorial support to enable them to achieve maximum benefit from their course or programme.
- 2.9 To observe procedures for student monitoring, discipline and complaints in accordance with the College processes.
- 2.10 To liaise with employers and other agencies with respect of student placement supervision, course and assignment design, career and higher education opportunities.
- 2.11 To attend external courses and conferences as relevant to the work of the Programme.
- 2.12 To compile and maintain course records.
- 2.13 To contribute to the College's annual assessment and review process, including comprehensive review and evaluation of the area of work for which s/he is responsible.
- 2.14 To follow all processes relating to qualifications and examinations, including registration and submissions to validating bodies, liaison with the College

Exams Officer, moderators and external verifiers in accordance with College policy.

3. Particular to the post:

- 3.1 To teach BTEC sports, CYQ Level 2&3 and/or Academy/Enrichment coaching
- 3.2 To prepare teaching materials
- 3.3 To prepare a scheme of work, to maintain records of students' progress and to assess students' work
- 3.4 To attend course team meetings
- 3.5 To participate in the monitoring and evaluation of the learning programmes and to provide relevant information to management
- 3.6 To implement policies and procedures, including the College's Equal Opportunities and Health and Safety policies
- 3.7 Personal training qualification (e.g., Level 2 Gym Instructor or Level 3 Personal Trainer) to support practical delivery is desirable
- 3.8 Previous teaching or training delivery within FE, adult education, community sport, or vocational settings is desirable.
- 3.9 Industry experience in coaching, fitness instruction, or applied sport environments.

4. Person Specification:

- 4.1 Effective teaching of the subject of interest
- 4.2 Preparing, following and adapting a scheme of work and teaching materials, and of assessing students
- 4.3 Using organisational, administrative and record keeping systems effectively
- 4.4 A degree or equivalent professional qualification in the chosen subject area and/or recent relevant experience
- 4.5 Ability to teach on a range of courses in the area of interest
- 4.6 Excellent oral and written communication skills including the ability to prepare learning materials and develop the curriculum
- 4.7 Ability to plan and organise work and operate without supervision
- 4.8 Ability to work as part of a team
- 4.9 Awareness of current trends in Further Education and the implications of these

Additional Information:

This job description will be regularly reviewed to ensure that it is an active description of the responsibilities and duties of the individual post holder and that these responsibilities and duties consistently match the needs of the College.