



PERSON SPECIFICATION

Job Title:	Level 2 SEND Teaching Assistant
Reports to:	SLT
Location:	Within the Federation
Pay Scale:	Level 2 Point 5 (approx. £14,789)
Hours:	30 hours per week, term time only

The following criteria are appropriate to this post. You must meet the essential criteria in order to be short listed for the post and it would be advantageous if you meet the desirable criteria.

Education, Qualifications & Training

Essential

- Previous experience as a SEND TA or working with SEND children.
- Knowledge and experience of the National Curriculum
- A commitment to ongoing professional development

Desirable

- Qualified to Level 2.
- Hold, or willing to complete full Paediatric First Aid Certificate.
- Experience of Speech and Language or relevant qualification/training.

We are looking to appoint a teaching assistant who:

- Is a committed, enthusiastic individual, able to work well as a member of a team
- Can demonstrate creativity and imagination showing an ability to adapt teaching styles to the needs of pupils
- Has a genuine interest and enjoyment of children and who can respond to them professionally with a quiet authority
- Is flexible and adaptable and willing to learn new skills
- Can work well within a supportive teamwork structure
- Can take direction but is prepared to take initiative when required
- Can be pro-active in offering ideas
- A working knowledge of school policies relating to health and safety, behaviour, attendance, equal opportunities and child protection
- The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post.

The Federation of Nene and Ramnoth Schools work with staff, colleagues and families to safeguard and promote the welfare of children and expect all staff to share this commitment.