## **Person Specification**

## **Teaching Assistant (Level 2) Grade 5 (SCP6)**

	Essential	Desirable
Qualifications	<ul> <li>Teaching Assistant Induction Training</li> <li>Teaching Assistant NVQ Level 2 or have completed training of a similar standard</li> </ul>	<ul> <li>5 G.C.S.E. or equivalent, including Maths and English</li> <li>First Aid qualification</li> </ul>
Work or relevant experience	<ul> <li>At least 2 years relevant work experience working in a relevant setting</li> <li>Ability to plan and organise effectively</li> </ul>	<ul> <li>Some experience of classroom administration support</li> </ul>
Knowledge and understanding	<ul> <li>A good knowledge of school based education including child development</li> </ul>	Knowledge of national learning strategies including literacy and numeracy
Skills and Abilities (relevant to post)	<ul> <li>Good communication skills and ability to relate well to children, staff and parents</li> <li>Evidence of working well as part of a team</li> <li>ICT and the willingness to update skills and undertake further training</li> <li>Sufficiently fluent in spoken English to ensure effective performance in the role</li> </ul>	Specialist skills, training or experience: supporting children with SEND
Personal Qualities	<ul> <li>Ability to bring to the role, initiative, enthusiasm and commitment</li> <li>Flexibility and reliability</li> <li>Willingness to develop skills with further training</li> </ul>	
Special Conditions	<ul> <li>Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check</li> </ul>	