



## **EXTERNAL**

**Post:** Level 2 Teaching Assistant

**Hours of Work:** Permanent, Full Time (37 Hours per week), Term-Time Only

Part-Time would be considered for the right candidate.

**Salary:** Grade 8, Points 19-24, £29,777 to £33,024 FTE

**Actual Salary:** £25,612 - £28,405 per annum

Thank you for your interest in our recent advertisement for the above position at Archway Learning Trust's Bluecoat Trent Academy. I have pleasure in enclosing details.

We are seeking to appoint an outstanding and experienced Teaching Assistant to take a key role within the SEND team. Archway Learning Trust has a long history supporting the most vulnerable students within the city and inclusion is at the heart of the ethos Bluecoat Trent.

The staff team is still relatively small, therefore the successful applicant will be expected to be fully committed to working closely with the SENDCo to develop the SEND provision and also to have a strong desire to be part of the founding cohort of staff. We are looking for staff who have the ambition to shape the school into an outstanding provider. Candidates should consider the school's ethos and values to ensure these align with their own.

The post holder will work alongside the SENDCo and Leadership Team in developing the SEND curriculum, interventions and implementing the Academy's Teaching and Learning Framework for students with additional needs. They will work hard to ensure that all children in the school excel from whatever their starting point, and will be fully committed to going above and beyond to ensure our students receive the very best in terms of opportunity, education and care. As a Teaching Assistant the successful candidate will also work with individual students in order to improve the quality of learning and foster the participation of students in the social and academic aspects of academy life.

Collaboration and CPL are of high importance within the Trust therefore a robust programme of CPL will be provided to enable our staff to reach their potential and develop their own knowledge about students with additional needs.

Candidates should pay attention to the job description/person specification and explain within their application how they meet the criteria, whilst also describing what they will bring to the post from their own knowledge and experience.

Archway Learning Trust, previously Bluecoat Academies Trust was formed in April 2014 as a result of the very long and successful history of Bluecoat Academy. We welcomed three further secondary schools in Derby to the Trust and opened Bluecoat Trent Academy, a secondary Free School in Nottingham in September 2021. We also very recently welcomed Bluecoat Bentinck Primary Academy to our Trust in September 2023.

The Trust comprises of Bluecoat Aspley Academy, Bluecoat Sixth Form, Bluecoat Wollaton Academy, Bluecoat Beechdale Academy, Bluecoat Primary Academy, Bluecoat Bentinck Primary Academy, The Nottingham Emmanuel School and Sixth Form, The Long Eaton School, Lees Brook Academy, Alvaston Moor Academy, Bluecoat Trent Academy and the Bluecoat SCITT Alliance (School Centred Initial Teacher Training).

The successful candidate will be committed to the students and academy life and will possess the ability to communicate effectively and be able to raise the standards of learning for all of the students with whom they are required to work.

The growth and development of our Multi-Academy Trust makes this an excellent opportunity to join us, as we seek to serve a growing number of young people across the region.

In return we can offer:

- Archway benefits to include shopping discounts and competitions
- A free and confidential employee assistance programme offering counselling and advice
- Access to a generous pension scheme
- Access to discounted travel schemes
- Cycle to work scheme
- Comprehensive training and support
- Opportunities to develop new skills and progress your career
- Eye care voucher scheme
- Free flu vaccine
- Access to e-learning and development

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post is subject to the satisfactory completion of an enhanced DBS check, Barred List check, the receipt of satisfactory references, online searches and any other statutory checks that are required for the post. We are an equal opportunities employer.

For more information about Archway Learning Trust and the vacancy, please visit [www.archwaytrust.co.uk/vacancies](http://www.archwaytrust.co.uk/vacancies). To apply for the role click apply which will take you to the application form for the post. We would encourage you to refer to the job description and person specification, demonstrating your suitability for the role.

**Closing Date: 9am, Friday 5<sup>th</sup> July 2024**

**Interview Date: Tuesday 9<sup>th</sup> July 2024**