

PERSON SPECIFICATION: Level 2 Teaching Assistant

CRITERIA FOR SELECTION	ESSENTIAL	DESIRABLE	ASSESSMENT
A: QUALIFICATIONS FOR THE POST			
GCSE English & maths grade C or above (or equivalent)	✓		A
Level 2 Teaching Assistant Qualification or equivalent	✓		
First Aid Qualification		✓	
B: KNOWLEDGE & EXPERIENCE			
Experience of primary school classroom support	✓		A I
Relevant level 2 teaching assistant experience	✓		
Ability to organise effectively	✓		
Ability to work with small groups or an individual child	✓		
Ability to implement behaviour policy effectively	✓		
Experience of supporting children who have social, emotional and behaviour needs	✓		
An in-depth and detailed knowledge of school-based education and child development		✓	
Experience of working within school policies, particularly those pertaining to safeguarding, child protection and positive behaviour management	✓		
C: ABILITIES & APTITUDES			
Committed to supporting and promoting the school's strong Christian ethos and vision	✓		A I
Ability to bring to the role: initiative, enthusiasm, empathy and commitment	✓		
Strong positive behaviour management practice	✓		
Flexible, proactive, positive and reliable	✓		
Willingness to develop skills with further training	✓		
High expectations of all and skills to support all abilities and needs	✓		
Ability to work collaboratively as part of a team	✓		
Good communication skills (including written and oral skills) and ability to build strong relationships with children, staff and parents	✓		
A commitment to confidentiality and safeguarding and promoting the welfare of children and young people	✓		
Demonstrable professionalism, honest and loyal	✓		
Basic IT skills	✓		
Committed to equality	✓		
Committed to continuous professional development	✓		