



# Mereside C of E Primary Academy

**Post Title:** Teaching Assistant

**Education Stage:** Key Stage 1 / 2

**Contract Type:** Permanent

**Working Pattern:** Full Time

**Pay Scale:** Level 2 TA Point 6 £12.38 per hour

**Closing Date:** Wednesday 5<sup>th</sup> March 2025 @ 11.00am

## What skills and experience we are looking for

We are seeking a passionate and highly motivated Teaching Assistant who is enthusiastic about supporting children in their educational journey. The successful candidate will play a vital role in enhancing the learning experience for our pupils, particularly those with additional needs. Your expertise will help create a stimulating and inclusive environment, ensuring that every child can reach their full potential. To help us achieve this, we are looking for candidates who meet the following criteria:

- **Experience in a Primary School:** Previous experience working as a Teaching Assistant, specifically within Key Stage 1 and Key Stage 2, is advantageous. Candidates who have supported children with specific additional needs should detail this in their application.
- **Read, Write, Inc. Knowledge:** While experience with the Read, Write, Inc. phonics programme is highly regarded, we are committed to providing full training to the right candidate to help implement effective reading strategies in the classroom.
- **A Flexible Mindset:** We require an adaptable and flexible professional who can respond positively to the diverse demands of the classroom and adjust their approach to meet the needs of each child.
- **Collaboration and Teamwork:** You should be a hard-working team player who thrives within a collaborative environment. Building strong relationships with both staff and pupils is essential to fostering a positive school culture.
- **Willingness to Learn:** An eagerness to develop your skills and knowledge is important. We aspire to create a culture of continual learning and improvement and would expect you to embrace any training opportunities presented to you.

## What the school offers its staff

At Mereside C of E Primary School, we value our staff and are committed to providing a nurturing and supportive environment. We believe that investing in our staff is paramount to achieving exemplary educational outcomes for our pupils. As part of our team, you will benefit from:

- **Comprehensive Training Package:** Our professional development programme is designed to support staff at all stages of their careers. This includes workshops, mentorship, and ongoing training to enhance your teaching and support skills.
- **Employee Assistance Programme:** We provide access to an Employee Assistance Programme through SAS and Beyond, offering confidential support, counselling, and resources to promote your well-being and work-life balance.
- **A Family Feel:** Mereside C of E Primary School prides itself on creating a warm, welcoming environment. Our core values are rooted in love, and we strive to foster a community where every staff member and pupil feels valued, respected, and supported.
- **Collaborative Environment:** Our school thrives on teamwork, and we encourage our staff to collaborate with one another, share ideas, and develop initiatives that foster a rich learning experience for our pupils.
- **Opportunities for Progression:** We recognise and nurture talent within our team, offering opportunities for career development and progression within the school, setting you up for a fulfilling professional journey.

If you are a dedicated individual, ready to make a meaningful contribution to our vibrant school community, and passionate about supporting our children to flourish, we would love to receive your application. Join us at Mereside C of E Primary School, where you can make a difference every day!

Mereside C of E Primary is committed to safeguarding and promoting the welfare of all pupils, the successful candidate must receive a satisfactory enhanced DBS check before taking up the post. A declaration regarding spent and current convictions forms part of the application process. Online searches will be conducted prior to shortlisting and right to work checks will be completed at interview.

Please send completed application forms to [jobs@mereside.shropshire.sch.uk](mailto:jobs@mereside.shropshire.sch.uk)

