



**Primary Learning Trust (PLT)**  
*...where everyone flourishes!*



<b>Job Specification</b> <i>L2 Teaching Assistant</i>		
Qualifications, Skills, Experience & Knowledge	Essential	Desirable
To hold Maths and English GCSE grades 4 or above	✓	
Previous experience working with children in a school or childcare setting		✓
Commitment to ongoing professional development	✓	
A basic understanding of safeguarding and child protection (training will be provided)	✓	
Strong communication skills – both written and verbal	✓	
Ability to build positive relationships with children and adults	✓	
Willingness to follow instructions and take initiative when appropriate	✓	
Understanding of equality, diversity and inclusion in a school setting	✓	

Performance Attributes:	Essential	Desirable
To be flexible and adaptable	✓	
High expectations for yourself and our pupils	✓	
To be a good role model for pupils and colleagues	✓	
To be a team player	✓	
To champion our high standards of pupil behaviour and expectations of good character	✓	
To uphold the inclusive principles that are integral to our ethos	✓	
Ability to plan and deliver creative and engaging activities.	✓	
Strong interpersonal skills to work effectively with children, parents, and staff	✓	