



LEVEL 3 TEACHING ASSISTANT PERSON SPECIFICATION



Job Title:	Level 3 Teaching Assistant (with class responsibility)
Reports to:	SLT
Location:	Within the Federation
Pay Scale:	Grade 4 Point 7 (approx £15,386 per annum)
Hours:	30 hours per week, term time only

The following criteria are appropriate to this post. You must meet the essential criteria in order to be shortlisted for the post and it would be advantageous if you meet the desirable criteria.

Education, Qualifications & Training

Essential

- Qualified to Level 3 or with relevant experience in the same role.
- Knowledge and experience of the Early Years Foundation Stage/National Curriculum
- A commitment to ongoing professional development

Desirable

- Qualified to Level 3
- Hold, or willing to complete full Paediatric First Aid Certificate

We are looking to appoint a teaching assistant who:

- Is confident to supervise a class, following a teacher's plans
- Is a committed, enthusiastic individual, able to work well as a member of a team
- Is flexible and adaptable and willing to learn new skills
- Has a genuine interest and enjoyment of children and who can respond to them professionally with a quiet authority
- Is confident to supervise and lead other TAs
- Has a good level of understanding of one or more Key Stages
- Can work well within a supportive teamwork structure
- Can take direction but is prepared to take initiative when required
- Can demonstrate creativity and imagination showing an ability to adapt teaching styles to the needs of pupils
- Can be proactive in offering ideas
- Has a minimum of two years experience of working with or caring for children of the relevant age
- Has a working knowledge of school policies relating to health and safety, behaviour, attendance, equal opportunities and child protection
- The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post.

The Federation of Nene and Ramnoth Schools work with staff, colleagues and families to safeguard and promote the welfare of children and expect all staff to share this commitment.

