

**POST TITLE: EARLY YEARS EDUCATOR**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>HOW MEASURED</b>
<b>EXPERIENCE</b>	Experience of working with children in a paid or voluntary capacity	1. Experience of working with pre-school children	Application form
<b>EDUCATION, TRAINING AND QUALIFICATIONS</b>	<ol style="list-style-type: none"> <li>1. GCSE or equivalent Maths and English, level C or above</li> <li>2. TA2 qualification or Early Years equivalent</li> </ol>	1. Paediatric First Aid Certificate	Application form/certificates
<b>SKILLS AND KNOWLEDGE</b>	<ol style="list-style-type: none"> <li>1. Literacy skills</li> <li>2. Numeracy skills</li> <li>3. Communication skills</li> <li>4. Time management and organisational skills</li> <li>5. Knowledge of child development</li> <li>6. Knowledge of strategies which promote good behaviour and discipline</li> <li>7. Knowledge of EYFS framework</li> </ol>		<p>Application and Interview</p> <p>References</p>
	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>HOW MEASURED</b>
<b>PERSONAL QUALITIES</b>	<ol style="list-style-type: none"> <li>1. Reliability</li> <li>2. Honesty</li> <li>3. Sense of Humour</li> <li>4. Resilience</li> <li>5. Good communicator</li> <li>6. Flexible</li> </ol>		<p>Interview</p> <p>References</p>
<b>WORKING ARRANGEMENTS</b>	Indoor and outdoor learning space		Interview