**PERSON SPECIFICATION**

Job Title: Learning Support Assistant

Grade: Level 3

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  | **Essential**  | **Desirable** | **Comments** |
| **EXPERIENCE**(Relevant work and other experience) | Ability to work as part of a team | 🗸 |  |  |
|  | Recent and relevant nursery experience | 🗸 |  |  |
|  | Working knowledge of national curriculum and other relevant learning programmes | 🗸 |  |  |
|  |  |  |  |  |
| **SKILLS AND ABILITIES**Written communication skills, dealing with the public | Ability to communicate with children, parents and other staff | 🗸 |  |  |
|  | Effective use of ICT | 🗸 |  |  |
|  | Bilingual/multilingual skills |  | 🗸 |  |
|  | Understanding of principals of child development, learning process and barriers to learning | 🗸 |  |  |
| **TRAINING** | Willingness to undertake relevant training | 🗸 |  |  |
| **EDUCATION/ QUALIFICATIONS** | NNEB qualification/BTEC National Diploma (2 years) Caring Services (Nursery Nursing), NVQ Level 3 (Early Years Care and Education), NVQ Level 3 (Childcare and Education) or BTEC National Diploma in Childhood Studies (Nursery Nursing) | 🗸 |  |  |
|  | Recent appropriate professional development |  | 🗸 |  |
|  | First Aid Qualification |  | 🗸 |  |
|  | Child Protection Training |  | 🗸 |  |
| **OTHER** | To support the individual needs of children  | 🗸 |  |  |
|  | Ability and willingness to support trainees | 🗸 |  |  |
| **CONTRA INDICATIONS** | Criminal convictions involving offences against children | 🗸 |  |  |

ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE COUNCIL’S EQUAL OPPORTUNITIES POLICY