



# Deanery C.E. Primary School

## PERSON SPECIFICATION for TEACHING ASSISTANT

### Criteria for application

<b><u>Essential Requirements</u></b>	
<b><u>Education and Qualifications</u></b>	<ul style="list-style-type: none"><li><input type="checkbox"/> NVQ Level 3 Teaching Assistant Qualification</li> <li><input type="checkbox"/> Appropriate experience/qualifications.</li></ul>
<b><u>Other requirements</u></b>	<ul style="list-style-type: none"><li><input type="checkbox"/> The ability to converse at ease with parents/pupils and members of the public and provide advice in accurate spoken English is essential for the post.</li><li><input type="checkbox"/> Experience in a school environment.</li><li><input type="checkbox"/> An interest in working with children.</li><li><input type="checkbox"/> An understanding about what motivates children.</li><li><input type="checkbox"/> A professional role model.</li><li><input type="checkbox"/> Enthusiasm, drive and commitment</li><li><input type="checkbox"/> Ability to lead, motivate and support colleagues as necessary.</li><li><input type="checkbox"/> Ability to understand and follow planning.</li><li><input type="checkbox"/> An understanding of the National Curriculum and Early Years Framework.</li><li><input type="checkbox"/> A proactive yet flexible team player.</li><li><input type="checkbox"/> Good communication skills.</li><li><input type="checkbox"/> To demonstrate a range of interpersonal skills.</li><li><input type="checkbox"/> A commitment to ongoing personal development.</li><li><input type="checkbox"/> The ability to organise and manage colleagues.</li><li><input type="checkbox"/> The ability to problem solve.</li><li><input type="checkbox"/> An awareness and commitment to Equal opportunities</li> <li><input type="checkbox"/> To uphold the school's values and ethos.<ul style="list-style-type: none"><li><input type="checkbox"/> Good communication skills including a good level of English language.</li><li><input type="checkbox"/> Commitment to safeguarding children</li> <li><input type="checkbox"/> Awareness of procedures relating to child protection, health, safety and security, confidentiality and data protection.</li> <li><input type="checkbox"/> Committed to a strong partnership between home and school</li></ul></li></ul>

**Desirable requirements but not essential**

- Experience in a school environment.
- Safeguarding and First Aid qualifications
- A practising Christian.