The Trustees are looking to recruit to the post of

**Level 3 Teaching Assistant**

**New Bridge Pathways, Oldham Town Centre**

Salary: NJC points 12-17: £27,711 - £30,060 (full time / full year)

Actual Salary Range pro rata: £23,700 - £25,709 per annum

SEN Allowance - £1,491 per annum

**Commencing as soon as possible**

Part of the New Bridge Multi Academy Trust, New Bridge Pathways provides a learning space and hub for Key Stage 4 pupils from our years 10 and 11 pathway population, based at a campus in the centre of Oldham.

We invite applications to join our team at New Bridge Pathways. We currently have a vacancy for a resilient and enthusiastic Level 3 Teaching Assistant to join our fantastic team based in Oldham Town Centre. Our Level 3 Teaching Assistants are required to carry out short-term cover in the absence of the class teacher, supported by curriculum leads and senior leadership team.

Applicants should be able to demonstrate how they meet the following essential criteria:

* Experience of providing cover in the short-term absence of the class teacher
* Experience of successfully implementing interventions in supporting social, emotional and behavioural needs
* Previous experience of working with young people of primary/secondary school age who may present with challenging behaviour and complex needs, preferably within an educational setting
* A nurturing and empathetic approach to behaviour management
* The physical and emotional resilience to support students with complex needs, taking a non-judgemental approach
* The ability to support teaching and learning within a special need setting to a dedicated group of students
* The ability to support the class teacher to monitor student progress, ensuring their improved engagement with the school and their learning
* The ability to record student progress and provide regular feedback to stakeholders.
* The ability to model and encourage appropriate social behaviour in and out of school and to cater for the general welfare of students.
* The ability to work in partnership with classroom teachers to differentiate appropriate interventions for students in relation to the curriculum
* The ability to work as part of a team using own initiative when needed
* Willingness to participate in own professional development

Although based initially at New Bridge Pathways, all staff are employed by the MAT and are expected to work at any site within the New Bridge Group.

**New Bridge MAT is committed to safeguarding and promoting the welfare of children and applicants must have a commitment to safeguarding young people. This post is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references will be sought prior to interview.**

**This post will be subject to a number of pre-employment checks including an enhanced DBS check, satisfactory references and proof of right to work in the UK in accordance with the Asylum and Immigration Act 1996. It will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. DBS Code of Practice which can be viewed** [**here**](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.gov.uk%2Fgovernment%2Fpublications%2Fdbs-code-of-practice&data=05%7C01%7CLorna.Carey%40manchester.gov.uk%7C9e7e3640473a4f19a01c08db3a8dc537%7Cb0ce7d5e81cd47fb94f7276c626b7b09%7C0%7C0%7C638168152788445348%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=7zZJyiH%2FsYyHdJQV3m7MVpUYBvVMuDXL9BXrlkOECvw%3D&reserved=0)**.**

**For successful candidates, an online search will be carried out as part of our due diligence in line with Keeping Children Safe in Education 2023**

**We strive to create a fair and inclusive workplace that is as diverse as the communities we serve. We positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.**

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**Actual salary range pro rata:** £23,700 - £25,709 per annum

**Allowance:** SEN allowance - £1,491

**Contracted hours:** 36 hours 40 minutes per week / Term Time plus 5 days (195 days)

**Based:** Initially at New Bridge Pathways, 1, Medtia Square, Phoenix St, Oldham, OL1 1AN

**Status:** Permanent

**Closing Date:** Monday 24th February (9am)

**Interviews:** To be confirmed

**Further info:** Victoria Taylor, Business Manager [**vtaylor@newbridgegroup.org**](mailto:vtaylor@newbridgegroup.org)

**Completed applications to be sent to:** [**recruitment@newbridgegroup.org**](mailto:recruitment@newbridgegroup.org)