

PERSON SPECIFICATION

TEACHING ASSISTANT – LEVEL 3

The Diamond Learning Partnership Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment

Experience	<ul style="list-style-type: none"> • Experience of working as a TA Level 2. • Experience working with children of relevant age. • Experience of working with pupils with additional needs and candidates should also be trauma-informed.
Qualifications/Training	<ul style="list-style-type: none"> • Good numeracy/literacy skills. • NVQ 3 for Teaching Assistants or equivalent qualification or experience. Desirable
Knowledge/Skills	<ul style="list-style-type: none"> • A working knowledge of relevant policies/codes of practice and awareness of relevant legislation. • Working knowledge of national curriculum and other relevant learning programmes. • Understanding of principles of child development and learning processes and in particular, barriers to learning. • Ability to plan effective actions for pupils at risk of underachieving. • An understanding of the range of support services/providers. • Ability to self-evaluate learning needs and actively seek learning opportunities. • Ability to relate well to children and adults. • Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.

In addition to a candidates' ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:

1. Motivation to work with children and young people;
2. Ability to form and maintain appropriate relationships and personal boundaries with children and young people;
3. Emotional resilience in working with challenging behaviours; and,
4. Attitudes to use of authority and maintaining discipline.

Any relevant issues arising from a short listed candidate's references will be taken up at interview.