**VACANCY**

**KS2 Teaching Assistant**

**33 hours per week**

**Term Time plus Training Days**

**Level 3**

 ***‘Unless someone like you cares a whole awful lot, nothing is going to get better. It’s not.’ – Dr. Seuss***

We are seeking a highly effective a classroom assistant to join our friendly, ambitious and forward thinking team in KS2.

Our school has had significant investment over the years and we are developing a truly inspiring and well-resourced environment. Our school team whole heartedly recognise the importance of effective relationships throughout our school. We want to increase the capacity of the school to support our children with the challenges they face with more people who care ‘a whole awful lot’.

We want to recruit people who are passionate about making a positive impact on our children’s lives and want to challenge themselves to keep on improving. Our working relationships are positive and supportive as we strive to keep our evidence based practice the best it can be.

We offer an excellent caring environment in a bright, well-resourced school where you will have the opportunity to either start or advance your career within a supportive community school. This is supported by a premises development plan to ensure our school environment continues to be improved.

**Cultural Fit**

Our school is developing all the time. We have implemented a curriculum whose drivers are possibilities, community and independence. We are a school at the heart of our community, and we feel it is important for our children to have a developed sense of their locality and be proud to be part of it.

* We believe we can all improve, children learn from staff as well as from each other
* We believe in the potential of all children to learn
* We engage in deep thought about challenge and quality
* We provide opportunities to practise skills that have been learnt until over time automaticity is achieved
* We have an openness to feedback
* We develop worked models that communicate quality and success

We focus single-mindedly upon providing the best education we possibly can for our children. If you want to work hard on your practice, then this will be the school for you.

Working in a school where you are not aligned with the culture can be a miserable experience.  So…we both need to have alignment if you come to work here!

**We can offer:**

* An induction package to support successful integration
* Buddy system – no question is a silly question but it’s good to have a buddy to ask
* A forward thinking school, which is committed to improvement through evidence based research
* Friendly and supportive staff
* More opportunities to grow your career with our focused CPD programmes
* Norfolk Rewards – staff discount programme
* Leadership development – working with colleagues to improve outcomes across the learning community
* Part of the Viscount Nelson Education Network (VNET) incorporating a tailored package of bespoke in-school support as well as a wide range of CPD opportunities across Norfolk and beyond
* A digital strategy using technology to enhance learning
* A focus on supporting good mental health
* SSS Safeguarding suite training package ensuring that training for safeguarding is highly effective

Visits to the school are encouraged. If you would like to visit the school, you will be assured a warm welcome. Please contact Kerry Tucker, Finance and Personnel Manager, who will be more than happy to arrange your visit.

Fairstead Community Primary and Nursery School is committed to safeguarding the welfare of children and young people and expects all staff to share this commitment.

Enhanced DBS disclosure is required for appointment to this post. We are unable to accept CVs in place of application forms. Please visit our school website for an application form www.fairsteadprimaryschool.co.uk/information/vacancies/

Completed application forms should be returned either by email to admin@fairstead.norfolk.sch.uk or by post to Kerry Tucker, Fairstead Community Primary and Nursery School, William Booth Road, Kings Lynn, Norfolk, PE30 4RR.

We are an equal opportunities employer. If you require any additional support to enable you to make an application please contact Kerry Tucker, School Business: by email to admin@fairstead.norfolk.sch.uk or phone: 01553 774666.

Closing date: Wednesday January 15th 2024