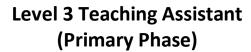
PERSON SPECIFICATION





| | Essential Requirement | Desirable Requirement | Method of Assessment | | |
|----------------|--|--|--|--|--|
| Qualifications | | | | | |
| - H | Educated to A level with a good set of GCSEs including high grades in English and Maths. Hold a recognised qualification. Level 3 Teaching Assistant qualification or higher. | Relevant full-time further and/or higher education qualification Be committed to own professional development. | Application Form Certificates | | |
| | Experience | | | | |
| s • (| At least three years' experience in supporting children's learning. Confidence to work in a range of settings with pupils of all ages and abilities. | Good understanding of key SEN issues eg. code of practice, disability rights. Experience of working with children with SEN. | Application Form Interview References | | |
| | Knowledge, Training and Skills | | | | |
| = A | Organisational ability and attention to detail Ability to prioritise tasks when under oressure Keyboard skills and computer literacy Word, Excel, Outlook) Child Development | Knowledge of Primary curriculum Previous use of Arbor/SIMS or similar MIS Awareness of Child Protection issues and procedures Awareness of data protection and confidentiality procedures | Application Form Interview References | | |
| | Teamwork, Personal Competencies and Qualities | | | | |
| t | Ability to work well within a supportive teamwork structure Ability to take instruction, but be prepared to take initiative when required Have natural authority Demonstrate creativity and imagination showing an ability to adapt teaching styles to the needs of pupils Proactivity in offering ideas Sound verbal and written communication skills Resilience Confidence to review own performance | Proven experience in a multi-disciplinary setting. | Interview References | | |

| Essential Requirement | Desirable Requirement | Method of Assessment |
|---|-----------------------|-------------------------|
| Interest in professional development and willingness to attend training courses | | Interview References |
| Takes pride in work and has high expectation of self and others | | |

Date of Issue: October 2021