



JOIN HORIZON



Your Career, Our School, One Horizon

Horizon is committed to ensuring and promoting the wellbeing and professional support of all staff under its care; in 2023 the College received the Be Well @ Work award. At Horizon, just like students, staff are supported to reach their highest potential.

We have a commitment to **Staff Wellbeing & Flexible Working**, and provide:



- A lower-than-average number of teaching hours. Full time staff teach no more than 43 hours per fortnight; leaders receive generous non-contact time.
- A comprehensive staff wellbeing offer including free annual flu vaccinations.
- Yorkshire Psychotherapy and School Advisory Services (SAS) wellbeing support.
- Flexible start times and finish times.
- Seven INSET days per year (with two assigned as disaggregated days, one as a well-being day and a further day in lieu if all required online training is completed).

We have a commitment to **Digital Technology**, and provide:



- An iPad 10, keyboard and stylus for all teachers.
- State-of-art facilities, including Promethean Interactive Whiteboards in all classrooms.
- Access to the full Office 365 suite of apps. including 1tb of personal storage.
- A working group that are looking into the use of AI in education to enable new and more efficient working practices.

We have a commitment to **Additional Benefits**, and provide:



- Lifetime Financial Management services.
- Electric Car Leasing Scheme.
- Vivup access: our health and wellbeing partner.
- A pay day for all staff on the 15th of every month.
- Excellent public transport and motorway links.

We have a commitment to **Career Opportunities & Professional Development**, and provide:



- A vast array of career progression opportunities.
- A comprehensive Professional Development for all staff, including 1:1 instructional coaching, 1-hour CPD every Tuesday afternoon and seven INSET days per year with two assigned as personal planning days.
- Excellent ITT and ECT support and development programmes.

We have a commitment to the **Local Community**, and provide:



- A school that is the 'cornerstone of the local area', where 'pupils' behaviour in lessons is excellent' and where 'staff are exceptionally proud to work.' (Ofsted, Oct '23).
- A school that has excellent support of student wellbeing and attendance.
- A school that is an Inclusion Quality Mark Centre of Excellence.

School Ready; Work Ready; Life Ready