

Job Title: Library and Literacy Mentor (Maternity Cover)

Salary range: Scale 6 spinal point 18 £31,444 to spinal point 22 £33,539 Inc. London weighting per annum. (Pro rata £27,251 - £29,067)

Contract: Maternity Cover - 1 year fixed term

Hours of work: 36 hours per week

Working weeks: 39 weeks

Location: Alperton, London

We are a large, mixed, 11-18 academy with over 350 students in our sixth form. Due to our increased popularity and successes, we have recently expanded our roll to 12 forms in each year group. Alperton Community School is an inclusive school with a student intake that reflects a wonderfully diverse and vibrant local community. Our students are very well behaved, work hard and are ambitious to succeed. Our most recent Ofsted inspection in July 2021 graded our school as Good "Pupils like coming to school and they enjoy their lessons"; "Pupils can focus because they feel safe"; "Leaders' expectations of all pupils are high"; "Pupils behave well in school. They focus on their learning in lessons. Pupils follow teachers' instructions and listen to one another".

Student progress at GCSE and A Level has been well above national averages for many years with disadvantaged students' outcomes closely matching their peers. Our progress 8 score was 0.82 in 2023 (well above average) with A Level progress in the top 1% of schools. We also see high numbers of our students' progress to Oxbridge and Russell Group Universities. Student attendance is excellent and the percentage of students who remain in education, employment or training are also well above national averages.

Recent awards include the 2022 Pearson "Making a Difference" Award; the school was recently shortlisted for the TES School of the Year and won the TES Maths Team of the Year.

This is an exceptional opportunity. It will offer the successful candidate a friendly, highly supportive and committed working environment within a culture of success and professional growth. The school offers excellent support for ECTs in their induction year.



The Role

At Alperton Community School we know that reading is a vital skill for life. Literacy shapes futures and creates opportunities and we are determined for every one of our students to be an enthusiastic reader. If you love working with young people and want to inspire them with a passion for reading, we want to hear from you.

Each of the two libraries in our diverse and multicultural school is welcoming and fantastically well-resourced. Students have regular, timetabled, library lessons and the libraries are popular with students before and after school, and at breaks and lunchtimes. We are a Champion School for the Sparx Reader programme and you'll take a leading role in facilitating and coordinating this and other important interventions to improve our students' literacy.

The Person

We want to recruit an enthusiastic colleague who can deliver first class customer service for library users and support our students with top quality literacy mentoring. You will need to be optimistic and adaptable, have an eye for detail, and have strong interpersonal skills to build positive relationships with staff and students alike.

We will provide full training on our library systems for the right candidate. What's more important is that you have an infectious passion for reading and enjoy working with and supporting young people.

The Benefits

Continuing Professional Development

Employee Assistance Programme

Cashback Health Benefits

Cycle to Work Scheme

Pension Scheme

Closing Date: 15 September 2024 (23:59)

Assessment & Interview Date: 23 September 2024,

To apply, please visit our [vacancies page](#). Completed application forms may be emailed to; hr@alperton.brent.sch.uk.

Supplementary Information



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The Award for
MAKING A DIFFERENCE -
SECONDARY SCHOOL OF THE YEAR

SILVER AWARD



Alperton Community School is a company limited by guarantee in England and Wales. Registered number 8163458.
Registered office: Stanley Avenue, Wembley, Middlesex HA0 4JE

We are committed to safer recruitment and safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We are an inclusive community school and encourage applications from all sections of the community.

Successful candidate(s) will be required to undertake an Enhanced and Barred Disclosure and Barring Service (DBS) check.

Please note CVs will not be considered as part of your application for this position.

Only successful candidates will be notified. If you do not hear from us within 14 days of the closing date, please assume that you have been unsuccessful on this occasion.



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