

WYMONDHAM
COLLEGE



PRIDE PASSION POSITIVITY



*Lincoln Fellow
Recruitment Pack*



WELCOME

Thank you for your interest in the post of Lincoln Fellow at Wymondham College. I hope that the information in this pack gives you a sense of the importance of this role in the continued development of our World Class School.

Wymondham College is a school community unlike any other, and is the largest State Boarding school in the country with over 1400 students on role, half of whom board with us. We have a staff in excess of 400 and our campus covers 83 acres of beautiful Norfolk countryside.

We are extremely proud of our heritage of strong academic performance underpinned by a broad and balanced curriculum and extensive Wymondham Life programme.

Dan Browning, Headteacher



*Ready to make
a difference?*



Secondary School
of the Year



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Our Core Values

A core value is a central belief, clearly understood and shared by every member of the College. Our three core values of **PRIDE**, **PASSION** and **POSITIVITY** say something of our culture, our ethos and our priorities. As such, they help us to define the type of College we strive to be. They speak also about the kind of young people we wish to send into the world.



By **PRIDE** we mean that everyone has a deep appreciation and respect for our heritage, Our history and our unique boarding community sets exceptional standards, Celebrating personal successes and gleaning pleasure from the achievements of others has a deep sense of loyalty and commitment to our community, to our Houses, to friendship groups and towards personal journeys.

By **PASSION** we mean that everyone is enthused and excited by learning, taking initiative and allowing others to do the same, so that every lesson counts embraces the wealth of leadership and Wymondham Life activities on offer, so that growth continues both inside and outside of the classroom is afforded the opportunity to lead, drive and shape the community in which we all thrive.

By **POSITIVITY** we mean that everyone welcomes and embraces challenge, accepting that we are at our most productive when stretched recognises that effort will lead to growth, that criticism can drive future success will foster positive and collaborative relationships with all members of the community.

BOARDING LIFE

Our boarders come from a wide range of backgrounds. The College's outstanding reputation means that we have students coming to us from all across the UK, Europe and elsewhere in the world.

The exciting and unique blend of young people is one of the many reasons why Wymondham College is a dynamic, successful and fascinating place to be. However, our true strength and uniqueness comes from boarding which forms the very essence of College life.

Wymondham College has always been a fully co-educational school and since the 1970s we have had mixed boarding houses. This means that whilst sleeping accommodation is entirely separate, boys and girls mix naturally in our social and work areas.

Another key aspect of boarding at Wymondham College is the mix and range of staff who are available to support and guide our boarders.

The plethora of trained and experienced staff dedicated simply to boarding in each House far exceed the national minimum guidelines established for boarding schools.



WHY US?



Accommodation.

Living accommodation is included with the role.



Food is included. (term time only)

Balanced meals are rotated on a 3 weekly basis.



A unique experience. We are Ofsted "Outstanding" in both Education and Boarding inspections.



Interested in a career in teaching?

Wymondham College has links with the Norfolk and Suffolk Schools Training Consortium and the University of East Anglia.

“ One of the best perks of the job is access to the College's great facilities. You have free use of a gym, swimming pool, and cardio room right on your doorstep. ”

“ Working in boarding is like nothing else. It can be hard work at times but that's part of what makes it so rewarding. ”

Join us



LINCOLN FELLOW

1 year FTC - Full time equivalent £18,500 per annum

Wymondham College seeks to appoint an outstanding individual, preferably a recent graduate of either Cambridge or Oxford University, to a resident position in Lincoln Hall, the College's Sixth Form boarding house.

Although applicants from Cambridge or Oxford are desirable, candidates with a strong academic degree from other universities are encouraged to apply.

We are looking for candidates interested in pursuing a career in education or boarding, who will add value to our academic departments and in a pastoral care environment within the boarding houses.

Wymondham College is a member of the Sapientia Education Trust (SET).

We offer full training and supervision for successful applicants.

This post is fully residential and meals are included during term time.

PERSON SPECIFICATION

The personal competencies expected of all College support staff are:

- The ability to communicate clearly and tactfully using appropriate methods and an awareness of the impact of your own communication on others;
- Able to maintain positive relationships with all and able to work as an effective and flexible part of a team; willing to change methods of work and routines to benefit the team;
- Willingness to accept responsibility for your own actions; the ability to prioritise effectively, meet deadlines and accept challenges

The professional competencies expected of a Lincoln Fellow are:

- Have the personality and presence required to carry out required duties effectively;
- Have a good rapport with young people and act as a positive role model to them;
- Be energetic, flexible and positive;
- Be imaginative, articulate, adaptable and keen to make a difference;
- Be supportive of the particular ethos and expectations of Wymondham College as a leading state boarding school;
- Be flexible and creative in approach and be open to the possibility of developing a wider role in the College.

The qualifications and previous experience required for a Lincoln Fellow are:

- Have a strong academic degree qualification, preferably from Oxford or Cambridge (University (but not essential);
- Experience of the Oxbridge selection process.

HEAD OF HOUSE WELCOME

Welcome to Wymondham College!

Wymondham College is a thriving, exciting and diverse place to work and live. The boarding aspect of the College provides an opportunity for people to develop a greater understanding of pastoral responsibilities whilst maintaining academic involvement and of course, getting to know and support the young people who learn and live here.

I, myself, started my career as a Residential Fellow. This was a precursor to the current role with similar responsibilities. The experience I gained piqued my interest in education and I went on to hold several boarding roles and gain my teacher training degree before obtaining my current role as an Assistant headteacher - Head of House. In previous years, many of our Fellows have gone on to gain their Teaching qualifications, take on roles in other boarding schools and followed pastoral routes at other schools both within and outside the county.

Working in boarding is hugely rewarding. The staff are deeply committed to providing the best possible care for the students whether that involves helping out with prep in the evenings, providing fun and entertaining activities at the weekends, going on trips and assisting the extra-curricular clubs programme, or being in house to supervise toast and biscuits! Boarding houses are like families – they look out for each other; they support each other and they celebrate achievements together.

I look forward to you joining our wonderful boarding family.

Mr L Summers - Head of Cavell Hall



“The College has been so influential in shaping who I have become. From challenging academic lessons to sporting and musical experiences, from the huge numbers of Wymondham Life activities to the expansive green campus that has become my second home; I know I have been very lucky.”





THE LOCAL AREA

Wymondham

Wymondham UK is an extremely attractive and very pleasant market town 9.5 miles south west of Norwich, with historic buildings dating back to the 15th Century and an iconic market cross in the centre of the town.

explore.norfolk.gov.uk

Attleborough

Attleborough is a market town situated within the district of Breckland. Located on the key A11 trunk road with a rail station on the Norwich to Cambridge line.

attleborough.gov.uk

Norwich

A bustling business and shopping center, Norwich is East Anglia's traditional capital, a fact reflected in its splendid Norman cathedral, its castle, and the city's many other historic points of interest. Centuries of history can be found in its old gateways and winding lanes.

visitnorwich.co.uk

Norfolk Coast

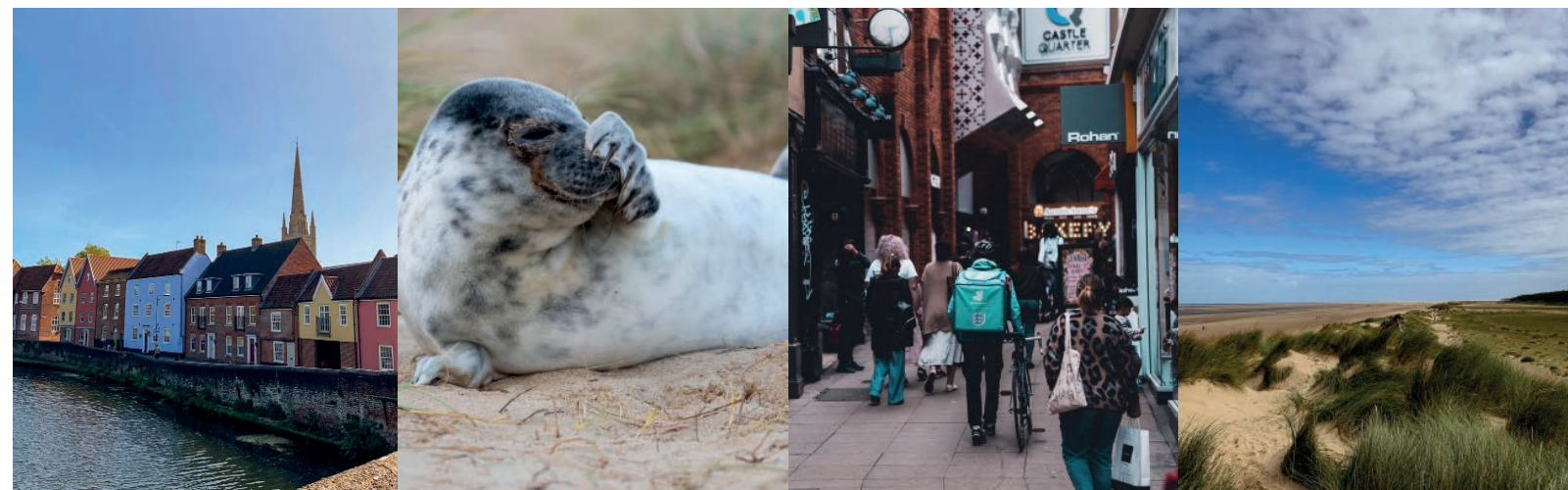
Norfolk's 90 miles of coastline there's lots of variety to enjoy, from stunning beaches with pristine sand, to soaring cliffs, shingle spits, saltmarshes and estuaries.

The coast includes an Area of Outstanding Natural Beauty and many nature reserves, as well as seaside resorts with lots of family-friendly attractions and activities.

visitnorfolk.co.uk

Wymondham College is blessed with 83 acres of green open space in the heart of rural Norfolk. Whatever your interests, Norfolk has things to do for all.

Norfolk is famous for its birdwatching, for boating in the Broads National Park and for our beaches and coast. Without many hills, Norfolk is perfect for walking and cycling. Visitor attractions in Norfolk are second to none, from shopping centres to zoos there is something for everyone.





Contact Us

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