

THE LEGACY LEARNING TRUST
BRECKON HILL PRIMARY SCHOOL

LINK Provision Counsellor

Person Specification

	Essential	Desirable	Measured by
Qualification	<ul style="list-style-type: none"> Relevant qualification in counselling, mental health, youth work, or similar. 	<ul style="list-style-type: none"> Training in therapeutic approaches (e.g. CBT-informed strategies, mentoring, ELSA, THRIVE, etc. First Aid qualification. 	A/Q
Knowledge and Understanding	<ul style="list-style-type: none"> Experience working within a school or educational setting. Experience working with children or young people. Experience supporting pupils with SEMH or behavioural needs. Strong communication and interpersonal skills. Ability to build positive and trusting relationships. Understanding of SEMH needs and barriers to learning. Ability to remain calm, patient and resilient. Good organisational and record-keeping skills. Evidence the importance of understanding confidentiality. Committed to safeguarding and promoting the welfare of children and young people. 	<ul style="list-style-type: none"> Have experience of a multicultural environment. Knowledge of relevant policies/Codes of practice. Knowledge of trauma-informed practice. 	A/I
Relationship with parents and the wider community	<ul style="list-style-type: none"> Be able to communicate well with a range of parents. Have commitment to making a difference to 	<ul style="list-style-type: none"> Have experience of working and liaising with external agencies. 	A/I

	children's lives.		
Relationships with colleagues	<ul style="list-style-type: none"> • Be able to communicate well with other members of staff. • Be willing and able to work as part of a team. • Have experience of working with and implementing advice from SENCo. 	•	A/I
Personal Qualities	<ul style="list-style-type: none"> • Empathy, patience and resilience. • High expectations for all pupils. • Commitment to inclusion, pupil wellbeing and equality. • Reflective and solution focused. • Professional integrity and confidentiality. • Hard working. • Willingness to learn and develop. • Creative. • Friendly & Approachable. • Sense of humour. • Flexible and adaptable. 	•	A/I