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English Hubs

New Wave English Hub

KS2/ KS3 Literacy Specialist (3 days per week)

We are seeking a driven, highly motivated practitioner with a proven track record of leading improvement in KS2 and / or KS3 to support regional schools as part of an innovative team at New Wave English Hub



Come and join our English Hub Team in a role that will allow you to develop your leadership skills and share best practice in reading across a network of local and regional schools.

Salary: Lead Practitioner Pay Scale, Inner London
(point to be negotiated, depending on experience)

Contract type: One year, fixed term contract

Start date: September 2026

Closing date: Monday 11th May 2026

Interviews: wb 18th May 2026

Welcome

April 2026

Dear applicant,

Thank you for your interest in the role of Literacy Specialist for the New Wave English Hub. The Hub is based in Hackney, London and is part of the New Wave Federation, a federation of three primary schools. Between our schools and English Hub, we have a wealth of experience in the teaching of reading, building reading proficiency across the curriculum, and in delivering successful school-to-school support.

At New Wave we are passionate about reading and every child to flourish and view themselves as a reader. The current priorities of the English Hub programme include: developing language acquisition, reading, fluency and building an intrinsic enjoyment in reading ensuring inclusivity and sustained outcomes.

We are heading into our ninth year as an English Hub providing regional support in North London, Peterborough and areas in Hertfordshire, Cambridgeshire and the Fenlands, in Early Years, Primary and Secondary settings. We are a successful team driven by a commitment to improve reading outcomes, share good practice and having a positive impact on children's life chances beyond our schools. This is an exciting time to consider joining our team of experienced and knowledgeable Literacy Specialists as the programme remit is expanding to deliver well informed levels of support with senior leaders across KS2 and KS3.

We are looking for a solution focused Literacy Specialist with experience of leading English, Literacy, Reading or similar across their school or trust. The role will involve working in an articulate and compassionate manner with headteachers, and staff to ensure the highest quality in teaching, assessments and interventions. I look forward to your potential interest in the Literacy Specialist opportunity.

Yours sincerely,



Manjit Nandhra
English Hub Lead

To learn more about us please visit our website at www.newwaveenglishhub.co.uk

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Job Description

Literacy specialists (LS's) are experienced teachers, often middle and senior leaders in their own settings, who have an excellent knowledge of early reading and a proven track record in improving reading outcomes in their school. They support partner schools' headteachers and literacy leads to strengthen the understanding of reading in secondary schools among leaders, teachers and teaching assistants. LS's must have the leadership skills to evaluate, action plan and challenge leaders following rigorous data analysis on each LS visit.

What are my main responsibilities as an LS?

- to attend English Hub training days (new LS's will receive 6- 10 days training 2026-27);
- to audit the reading provision of eligible schools in order to help them secure grant funding from the DfE and possible follow up support from New Wave English Hub;
- to support partner school leaders to implement the '[Challenge Checklist](#)' (a list of DfE approved objectives to drive achievements in reading);
- to monitor progress using the criteria on the 'Challenge Checklist' and report progress to hub lead every half-term;
- to enhance partner schools' knowledge of reading assessments and interventions;
- to secure school's engagement CPD courses, to maintain knowledge of reading and emerging evidence;
- produce a report after each visit (using DfE proforma) detailing specific advice and actions for implementation;
- to lead 'medium level support' expert training sessions underpinned by evidence based research.

How will I be supported in my role?

The Hub Leads will ensure you are fully supported by:

- opportunity to collaborate with highly effective leaders and literacy specialists within the team;
- meeting frequently with you to reaffirm core messages and actions, check progress of pupils and practise core elements of the reading provision;
- providing you with systems and key documentation to ensure consistency with reporting progress;
- providing high quality ongoing CPD focussed on leadership development and reading subject knowledge.

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Person Specification

Attributes and qualities	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified teacher status • Coaching and mentoring training 	<ul style="list-style-type: none"> • SLE status • Training in at least one DfE approved systematic synthetic phonics programme/ catch up programme
Experience	<ul style="list-style-type: none"> • At least three years teaching experience to include KS2 • Successful middle leadership experience • Experience of leading English or a strand within English such as reading or reading interventions • Proven record of excellent teaching, particularly in the teaching of reading • Coaching and/or mentoring of other colleagues • A record of delivering effective CPD 	<ul style="list-style-type: none"> • Experience in supporting other schools to improve outcomes • Experience of teaching in secondary/ KS3 settings • Experience in teaching in schools with different contexts such as high levels of: mobility, disadvantage and EAL • Proven track record in effective engagement with hard to reach families
Skills, knowledge and expertise	<ul style="list-style-type: none"> • Excellent understanding and practice of reading across the curriculum • Excellent communication and interpersonal skills • Data analysis skills and the ability to use data to set targets • Evidence of providing effective support to other professionals 	<ul style="list-style-type: none"> • Knowledge of ways to fast track reading progress for children new to English • Excellent knowledge of children's literature • Knowledge of effective strategies for the promotion of reading for pleasure
Personal	<ul style="list-style-type: none"> • Ability to form excellent professional relationships rooted in trust and respect • Ability to lead and motivate others • A nurturing and supportive approach to giving feedback • A commitment to getting the best outcomes for all learners • A passion for reading and a desire to develop this in others • Excellent team player 	<ul style="list-style-type: none"> • An interest in evidence based research that informs classroom practice and pedagogy

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Application Process

Complete the application pack provided and send to englishhub@newwavefederation.co.uk FAO Lisa Langley by

Monday 11th May 2026, 12.00pm

If you do not receive confirmation of receipt of your application within one working day please call Lisa on 0208 103 5199.

If your application has been successful, we will be in touch to arrange an interview.

An email will be sent to shortlisted candidates with details of the interview process. If you have not heard from us within a week of the interviews commencing, please assume your application has been unsuccessful.

Queries

We welcome you to contact Katie Beecroft, Strategic Hub Lead, or Manjit Nandhra, Hub Lead at New Wave English Hub to chat through the role and talk informally about the school/post and how working here will make a real difference to the children and young people in our region. You are also welcome to visit us at Grazebrook Primary School. Please contact Lisa Langley to arrange a call or visit.

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